

July 26, 2026

CURRICULUM VITAE AND LIST OF PUBLICATIONS

Personal Details

Name: Niv Nachlieli, PhD

Address: 50th Hachil St., Ramat-Gan, Israel

Mobile: +972(52)4440178

Email: nivna1@gmail.com

Education

- | | |
|-----------|--|
| 2015-2019 | PhD studies. Research on Complexity theory in football clubs.
Ben Gurion University of The Negev.
Name of Supervisor: Prof. Natan Uriely |
| 1998-2001 | MBA in “Organizational Behavior” and “Strategy and Entrepreneurship”.
Tel Aviv University |
| 1995-1998 | B.A. in Psychology & Economic, Haifa University |

Academic and Teaching Experience

2018- present Ono Academic College

- Leading the Sport Management expertise in MBA.
- Leading Sport and Education expertise in MA (Education).

Courses Taught

- | | | |
|--------------|--|---|
| 2018-Present | Ono Academic College, Faculty of Education | Entrepreneurship in Sports, Sport Management & Leadership, Seminar |
| 2018-Present | Ono Academic College, Faculty of Business | Organizational Development in sport, leading in complex environment |

Certificate of Excellence in teaching – MBA program, Nov. 22, Dec. 23, Dec. 24

Professional Experience

2015 – Today: Organizational consultant self-employed in Sport and in Business companies

In business companies: Consulting to leading Hi-Tech companies – personal consulting to senior managers, leading managerial workshops, etc.

In Sport: Organizational consulting to the Olympic committee of Israel, Strategic consulting to the IFA (Israeli Football Association), Organizational consulting to sport associations and professional clubs

2008 - 2015: HR Director at NICE Systems (a leading Israeli High tech global company)

- Managing HR team for the Global Product House at NICE - 700 employees, located in Israel, Holland, US, London and Ukraine.
- Designing and implementing HR strategy.
- Leading managerial HiPo programs, Technological HiPo program, Internal Mentoring, Leadership forum, Innovation project, HR aspects in Agile assimilation.
- Personal consulting for managers, team developments and supporting Org. changes.
- Mentoring MBA students in their practicum at NICE.

1998 - 2008 Organizational Consultant at consulting companies

Working with various leading companies in Banking, Hi-tech, communication and other industries on:

- Developing, managing and facilitating leadership development programs for senior managers.
- Personal consulting for senior managers
- Supporting Org changes, cultural changes and strategy implementations.

1991-1994 Military service: Principal instructor in the Teleprocessing Corps.

Scientific Publications

Nachlieli, N., & Uriely, N. (2023). A psychological analysis of complexity in sport a chronology of destructive decision making at Hapoel Tel-Aviv FC. *Asian Journal of Sport and Exercise Psychology*.

<https://www.sciencedirect.com/science/article/pii/S2667239123000059>

Nachlieli, N. (2019). The chronology of chaos: Organizational complexity in Hapoel Tel Aviv football club. Ariel University

International Academic Conferences

Tel Aviv University, IOBC (Israel Organizational Behavior Conference) 2023, "Organizational complexity in professional football clubs"

Tel Aviv University, IOBC 2020 (Israel Organizational Behavior Conference), "The Chronology of Chaos: Organizational Complexity in a Professional Football Club"