

CURRICULUM VITAE**Name:** Alon, E. Hasgall

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Electronic Address: alon.h@iac.ac.il , vanola1@gmail.com**Undergraduate and Graduate Studies**

2022	Teaching certificate in the field: teaching information and data	Beit-Berl academic college
Since "senior lecturer" appointment		
2004	PhD Information Science	Bar Ilan University
1996	M.A Social psychology	Bar Ilan University
1988	B.A Behavioral Science	Ben Gurion University

Academic Ranks and Tenure in Institutes of Higher Education

2020	Senior lecturer at Information systems B.Sc	Ramat Gan Academic college
2016	Senior lecturer at Faculty of Computers	The Center of Academic studies
2010	Lecturer at Scholl of Business administration	The Center of Academic studies
2005	Adjunct lecturer at Faculty for Instructional Technologies	HIT – Holon Institute of Technology
1999	Adjunct lecturer at Information Science Department	Bar-Ilan University

Scholarly Positions

2024	Head of the MA Master's Program: Management of Innovative Information Technologies	Ramat Gan Academic college
2024	Writing and teaching approval for the MA Master's Program: Management of Innovative Information Technologies	Ramat Gan academic college

2023	Member of the International Data Policy Committee (IDPC) .	CODATA, USA
2023	Board member of the #HumanizingDigital International Work research dissemination platform	Ljubljana, Slovenia
2021 and going...	Head of "Information Systems" B.Sc. [undergraduate] program	Ramat Gan Academic college
2021	Member of the Supreme, Academic Council, member of the teaching committee,	Ramat Gan academic college
2021	Chairman of the disciplinary committee at Ramat Gan Academy college.	Ramat Gan academic college
2017 - 2019	Head of "Technology infrastructure" [undergraduate] program	The Center of Academic studies
2018	Editorial Board at the Journal of "Education and Information Technologies"	Ramat Gan academic college
2017	Member of the internal appointments committee	The center for academic studies
2017	Member of the research committee	The center for academic studies
2016	Member of the Higher Professional Committee of "Information and Data Analysis.	Ministry of Education, Israel

Since "senior lecturer" appointment

2010	Member / Reviewer [over 52 articles reviewed]	Journal of "Education and Information Technologies"
2008	Moderator at Digital Social program	"Mofet" Institute
2007	Member of the Supreme Committee for "Digital Gap"	Ministry of Finance, Israel

Professional Experience and Activities outside the Institution

2024	Chairman, Judging Committee, The annual award for the innovative organization	The Bureau of Information Technologies in Israel
2023-2024	Higher Judging Committee, the Innovation Award,	National Quality Association
2023	Member of the advisory board of the Innovation center	ARC. SHIBA.
2023	AI application implementation project in organizations.	Cooperation with Elad Systems, the digital division.
2023	Won a prestigious professional project - Review of professional and academic literature to implement the use of AI in the set of activities.	Ministry of Welfare, Israel.
2023	Leading lecturer in a series of lectures on ethics and the usefulness of AI in organizations.	Israel National Digital Agency
2019	CEO	"Vanola" company.
2017	Chairman of the Innovation Center	Israel Chamber of Information Technology.

Since "senior lecturer" appointment

2013	Chairman of the Board	ISOC-IL -The Israel Internet Association
2010	Member	International Chapter of the Internet Society.
2010	Director	ISOC-IL - The Israel Internet Association
2008	Director of the board	Eshnav association
2004	Director and Co-CEO	Mavinu [Tech Startup]
2002	Director and Co-CEO	LPN [Tech Startup]
2000	Director and Co-CEO	AllEget [Tech Startup]
1998	Technology integration Manager	Winsite-Ipex
1992	Acting Head of Field Branch	IDF [Israeli defense force - Lieutenant Colonel (reserved)]
1988	Management consultant and technology implementation	IDF [Israeli defense force]
1984	Copywriting	"Negev Communication" company. Beer-Sheva

Scholarly and Professional Conferences

2022	Keynote	“Data and programing conference, Kineret, Israel,
2022	Chairman of the “Innovation & VR	The Chamber of information technology - annual Conference.
2022	Speaker -“Data Science academic teaching methods”	Meital 2022. Tel Aviv, Israel.
2021	Chairman - “Smart surrounding and data analysis” session	Programing and DATA
2021	Chairman - “Innovation & digital transformation” session	The Chamber of information technology - annual Conference.
2020	Chairman - “Adaptive Smart Technologies”	The Chamber of information technology - annual Conference.
2019	Chairman - “Adaptive Smart Technologies”	The Chamber of information technology -

		annual Conference.
2019	Chairman - InnovaTED	The Chamber of information technology
2019	Invited speaker - "Disruptive Technology Environment in organization as a Complex Adaptive System".	Global Congress of Knowledge Economy (GCKE). Qingdao, China
2019	Levels of Data Science learning in high education-	Data Science, Meital 2019 Tel Aviv, Israel
2019	Invited lecturer. "Adaptability of humanity to a turbulent environment" - Complex Adaptive Systems.	The 2nd Sustainable Solutions for Growth (SSG-2019). Wrocław, Poland.
2019	Chairman of the Data Science session	INFO 2019. Hilton TLV
2018	Lecture- The development of knowledge workers in an organizational environment characterized as complex adaptive system	ICICKM - the 14th International Conference on Intellectual Capital, Knowledge Management & Organizational Learning. Hong Kong
2017	Chairman of the Information Management Session.	INFO 17. Hilton TLV
2017	Adapting undergraduate programs of Data Science to the professional requirements of the industry.	CODATA 2017. Saint Petersburg, Russia

Since "senior lecturer" appointment

2015	Chairman of the Information Management Session.	Info15.Hilton TLV
2013	Chairman of the Net-Neutrality Session.	Annual Conference – ISOC Israel/UK
2013	The process of social and behavioral change in the digital age Israel. New technologies and evaluating Teaching.	The Open University [Heb]
2012	Speaker. Augmented reality apps	"IUCEL" Conference Israel. Weizmann Institute of Science
2009	Emotional support in e learning.	"IUCEL" Conference
2008	Circles of Learning.	"IUCEL" Conference. Tel-Aviv University
2006	Knowledge Map: The basis for effective interaction of organizational innovation. [Hebrew].	Interdisciplinary Qualitative research methods: qualitative research. Bar-Ilan University

Grants Awarded

2023: Human behavior as an organizational swarm. 7500 IL from IAC

2021: Technology circle. Publication of a book: Humanity in a technological circle : 14,000IL from IAC

2017: Smart Junction. 15,000\$ from Cogito

Since "senior lecturer" appointment

2015: From assimilation to acclimatization of Digital Applications 12,000 IL from M.L.A

2014: The influence of Digital Technology on human and Social Behavior. 36,000 IL from Bar Ilan Univ + M.L.A.

Since "Lecturer" appointment

2012: Social Networks in Organizations 24,000 IL from M.L.A.

Scholarships, Awards, and prizes

2018: Deepest impression from ICICKM on published paper named: The development of knowledge workers as CAS.

Teaching Courses

2022- 2023	Technology innovation	MA Academic course
2022 - 2023	Digital Transformation	BSc Seminar
2021- 2023	Information Systems	BSc Academic course
2020	Lean Organizations, and Agile. MA Academic course	
2017- 2019	Innovation Strategy	MA Academic Seminar

Since "senior lecturer" appointment

2015-2019	Digital Transformation	BA Academic course
2010 - 2019	Knowledge Management	MA Academic course
2010-2019	Information analysis (OSINT=Open Source Intelligence)	BA Academic course
2010 - 2019	Management Information system	BA Frontal lecture

Since "Lecturer" appointment

2013-2019	Complex Adaptive Organizations	MA Seminar
2010-2012	Advanced Information Search (Digital + Education)	MA lecture
2005-2019	Organizational Behavior	BA Course (Mandatory)
2005-2018	Sociology of the Information Age	BA Course (Mandatory)
2005-2008	Business Thinking based Digital Information	MA lecture
2005-2015	Digital Content Management	BA Courses

Supervision of Graduate Students

Name of Student	Title of Thesis / Practicum	Degree	Date	Achievements
Yuval Levi Elyahu	Relocation	MA	2017-2018	88
Riham Khalaily	Intentions of leaving work in the Arab sector	MA	7201	87
Barda Haim, Mecbert Dvir	Workers Departure	MA	2017	85
Since "senior lecturer" appointment				

Yfit Shlomo, Breceyev Rgina, Gyman Moran	OCB - Organizational Civil Behavior	MA	2015	90
Einy Yahara, Fox Yanay, Yadlin Osher	Organizational Commitment	MA	2014	88
Galanty Noa, Protian Yana	Organizational Coercion	MA	2014	77
Keren Galit, Asher Meital, Hanuka Rachel	New Technology Assimilation	MA	2013	93
Vaknin Zehava, Zur Gregory	OCB- Organizational Civil Behavior	MA	2011	94

Professional focus of Alon Hasgall (PhD)

Key words: Complex adaptive systems, distributed organizations and swarms. Innovation information technologies systems, knowledge management, innovation management and digital transformation

Innovative information technologies that support autonomous activity in decentralized organizations are a focused and unique field that is developing in these years, in an impressive way on a global scale. This is a field in which I am recognized as an international professional specializing in digital transformation processes of these technologies, which includes: characterization, development of work processes, regulation, customization, and organizational implementation of these systems. Throughout the course of my professional development, I set myself several goals concerning both the development of the professional concept in distributed technologies and utilizing my academic experience in enhancing professionals in practice. To achieve these goals, I am a leader in various professional organizations.

Appointment as a board member and chairman in a few national and international committees which I will detail later, participation in international teams that investigate how to implement these issues, participation in international conferences at some as a keynote speaker. In addition, I write study programs both at the professional committee level in the Ministry of Education and academic programs. These topics are part of the courses I teach in the B.Sc. information systems program which I also direct at Ramat-gan Academic College and in the master's degree program in the management of innovative information technologies, which I wrote and which I also direct at Ramat Gan Academic College.

Over the years I have strengthened my branding as a professional member of national and international committees such as: the committee for teaching information and data analysis (a "reduced" version of Data Science for high school students) of the Ministry of Education, international committees in the fields of digital technology #HDW [Ljubljana, Slovenia] and the regulation of distributed information in the global CODATA organization [USA]. I was appointed chairman of the Innovation Center at the Bureau of Information Technologies. Prior to that I served for 3-year as chairman of the Internet Association in Israel (a chapter of the international ISOC organization). I developed a study program for a master's degree in the field of innovative information technology management, which I am heading together with a B.Sc. program in Information systems. I was elected as the chairman of various committees for the selection of innovative projects and organizations in the area of artificial intelligence.

At the same time, I carried out branch activities in the field of academic management. I managed several academic programs in several academic institutions and even a

program for teachers in information systems as part of the bachelor's degree. I developed a technological study program for a master's degree that even received approval from the Ministry of Education and Culture and began to operate. A program that I also manage.

All of these show my professional status in the long term and in the world and my significant contribution to my field of expertise.

My professional and managerial activity developed along with various applied researches I carried out in my field of theoretical specialization: complex adaptive systems, the phenomena of swarm behavior in organizations compare to such behavior in nature, as well as distributed technologies supporting these processes. The complex adaptive systems (CAS) model had been borrowed from the field of natural sciences, describes distributed systems based on the autonomous activity of fractals, in the face of complex environmental conditions. During my professional development, I found that this model can be adapted to human behavior in organizations, given a distributed work environment, and adapted and supporting information technologies such as blockchain, information clouds, applications that support professional social networks, and more. I found that this model of human "swarm" behavior is most suitable for human organizations required to deal with extreme external changes quickly and effectively. This model has been exercised by me over the years both as a researcher, and as a management consultant for companies in Israel and around the world, and as an entrepreneur and founder of technology companies that have been engaged in the development of technological products based on this model.

The "CAS" model describes organisms in nature, which consist of an array of autonomous units ("fractals") that respond autonomously to various events in the environment. The special feature is the ability to synchronize together to a focused solution, simultaneously and permanently by all the autonomous fractals. It turned out that each fractal can exchange updated information with others and keep up with the changes at the same time. Accordingly, a human organization operating as a decentralized, autonomous system requires means to generate synchronization, interactivity, and constant updating, in a transparent work environment, with technological support and even through the automation of management [algorithm containing smart contracts]. It was then that the development of the term "knowledge workers" with the ability to work cooperatively was initiated and even the development of workers as early adopters was studied. Hiring employees who can deal with innovative and even disruptive technological changes becomes a condition for the successful achievement of organizational tasks. It also became clear that such employees are motivated by a combination of a desire to fulfill the goals of the organization while also gaining personal benefits.

This model was presented by me at various conferences in Israel and around the world, and at the same time, I was engaged both in the development of respective technological products and in consulting for various companies while integrating "innovation accelerators" within organizations, implementing smart technologies and

developing "swarm behavior" abilities among dedicated teams. A major project of that kind dealt with the implementation of decentralized autonomous management in a hotel chain in Malaysia. A significant project that proved the power of the organizational swarm model and determined my international professional status. I have published academic and professional articles on these topics, some of which have won awards and some of which have been published in top A-level journals.

Professional development at the national and international level

My development as a valued manager is also reflected in appointments to national associations and membership in international teams in the field of networked and smart technology; among those are the following:

An appointment to CODATA's global regulatory committee; appointment as a board member in an international project investigating digital nomadism as part of #HDW project. Also, I was selected as a fellow member in an applied project for the development of a smart medical and health environment in the ARC of Sheba Hospital (the largest leading hospital in Israel). This follows my appointment as Chairman of the Internet Association, and a member of the European Committee for Regulating Free Use of the Internet. There I promoted the creation of a Net-neutrality environment based on the CAS model that combines autonomous entities in a decentralized model, which was approved as an amendment to the Communications Law (Bezek and Broadcasting) - Section 51c of the Communications Law (Bezek and Broadcasting). The method of regulation and the social network that enabled the development of the net neutrality process was based on the same principle of distributed systems. In 2018 I was appointed chairman of the Innovation Center of the Bureau of Information Technologies where we developed an index for innovative organizations and created an ecosystem of developing innovative organizations. We have developed a process of professional certification for innovation managers and even extensive professional training for innovation managers in organizations.

In 2020, I received an invitation to write a chapter in a book on complex systems [Nova Publishing], which got very good critics. In 2022, I published a book about the impact of smart technology on the development of human ability. At the same time, I was appointed as a board member of an international organization based in Slovenia that deals with the humanization of digital work in the era of smart technology such as AI and the like.

Throughout my academic and professional journey, I have passionately pursued a deep understanding of the complexities within the rapidly evolving business landscape of the 21st century. My commitment to exploring and unraveling the intricate relationships between organizations, technology, and human behavior led me to the complex adaptive systems (CAS) model, which I have applied to various real-world scenarios. Inspired by the decentralized, autonomous nature of natural systems, I have successfully transposed this model into the realm of human organizations, orchestrating their adaptive responses to dynamic environmental changes.

My national and international activities have allowed me to not only share this innovative approach but also to implement it within various contexts. My contributions

span from being a leader and a presenter at conferences to collaborating with organizations worldwide to design and implement decentralized, autonomous management structures (a more “flat” hierarchy). One noteworthy project involved the implementation of this approach within a hotel chain in Malaysia, which not only validated the power of the organizational swarm model but also solidified my reputation as an international professional. My scholarly endeavors have also culminated in the publication of academic and professional articles, some of which have been recognized for their contributions to the field. I have been honored with appointments to national associations and membership in international teams, underscoring my role as a respected figure in the realm of networked, smart technology. Serving as the chairman of the Internet Association and my involvement in the European Committee for the Regulation of Free Internet Use further proves my commitment to the advancement of progressive digital policies.

My dedication to fostering innovation extends beyond theory into practical realms. I had the privilege of chairing the Innovation Center of the Bureau of Information Technologies, where I helped establish an innovative ecosystem, developed certification processes for innovation managers, and provided comprehensive training in innovation management. I am also proud to contribute to education as the head of the B.Sc. information systems program at Ramat Gan Academic College and as a member of the professional committee for teaching data and information analysis in high schools at the Ministry of Education.

Looking ahead, I am excited to continue shaping the landscape of work principles and technologies that promote organizational swarm behavior. My vision encompasses harnessing AI, blockchain, data analysis applications, and nurturing supportive work environments to enable organizations to thrive in this dynamic era. Moreover, I am committed to advancing research and the development of cutting-edge degree programs that equip students with the latest concepts in technology management.

Publications

Ph.D. Dissertation

Knowledge Workers at Complex Adaptive Systems. Bar Ilan University/Information Science. Pp: 330

Moderators: Prof. Shoham and Prof. Passig

Articles in Refereed Journals

Total Citations 250 (according to [Google Scholar](#))

In Progress:

Swarm behavior in organizations. A series of ongoing studies to determine the principles of a smart contract algorithm for the effective operation of DAOs [Decentralized Autonomous Organizations].

Invited / Submitted:

Hasgall, A. (2023). Effective innovation in organizations as complex adaptive systems. Complex Adaptive Systems. [Accepted and submitted to: Nova Science Publishers. New York.

Published:

- Hasgall, A., & Ahituv, N. (2023). Innovative skill Typology and Toolboxes of Data Experts. International Journal of Innovative Research in Sciences and Engineering Studies (IJIRSES).
IF = 1.672
- Hasgall, A. (2023). The innovative organization. Development of an index to measure innovation potential in the organization. International Journal of Innovative Research in Sciences and Engineering Studies (IJIRSES). Vol: 3 issue: 4 <http://ijirses.com/volume-3-issue-4/>
IF = 1.672
- Ahituv, N., & Hasgall, A. (2019). Applying the Early Adapters Model to Organizations Undergoing Technological Innovation Process. Psychology and Behavioral Sciences. 8 (6): 158-165
IF= 1.204 Researchgate: The Article have reached 200 reads.
Retrieve from: <http://www.psybehav.org/article/201/10.11648.j.pbs.20190806.13>
- Hasgall, E., Ahituv, N., Naveh, N., (2019). Effective assimilation of technological innovation in an organization characterized as a Complex Adaptive System (CAS), Journal of Innovation Management. 7(2), 26-47. Retrieve from: www.open-jim.org
Q1. IF= 1.412 H=16 JSR = 0.596, Cites by: 5 ReserchGate: 200 reads
- Barzilay, O. Vollach, N. Hasgall, A. Lavi Steiner, O. Ahituv, N. (2018). Traffic Control in a Smart Intersection by an Algorithm with Social Priorities. Contemporary Engineering Sciences. 11 (31). Pp:1499 – 1511.
<http://www.m-hikari.com/ces/ces2018/ces29-32-2018/p/volochCES29-32-2018.pdf>
Q2. H Index = 10, RG Journal Impact: 0.59 ReserchGate: 600 reads Cites by: 13
- Hasgall, A and Ahituv, N (2018). Implementing Continuous Adaptation of Internet Technology Innovation in Complex Adaptive Organizations. The Journal of High Technology Management Research. 29(1). Pp:35-45.

<https://www.sciencedirect.com/science/article/pii/S104783101830004X>

Q1. JSR = 0.342, H =32. Cites by: 14 Researchgate: The Article have reached 3500 reads

7. Hasgall, A. and Ahituv, N. (2017). Adapting Undergraduate Programs of Data Science to The Professional Requirements of The Industry. Исследования по геоинформатике: труды Геофизического центра РАН. 5 (1). Pp: 157

Since "senior lecturer" appointment

8. Hasgall, E. A. (2015). From assimilation to acclimatization of social digital Tchnology in organizations. International Journal of Computer Systems (IJCS). 2 (10). Pp: 405-410
http://www.ijconline.com/IJCS/IJCS_2015_0210001.pdf

I F: 0.317

9. Hasgall, E. A. and Shoham, S. (2015). Effective use of digital applications promotes professional self-efficacy. The Journal of Information and Knowledge Management Systems. VINE: 45 (2). Pp: 279-291
I F: 1.265 Cites by: 4
10. Hasgall, E. A. (2014). The managerial challenge of assimilating Digital Social Technology in Organizations. International Journal of Knowledge and Systems Science (IJKSS)
I F: 1.60
11. Hasgall, E. A. (2013) "Digital social networks as complex adaptive systems". The Journal of Information and Knowledge Management Systems. VINE: 43 (1) Pp: 78-95
I F: 1.265 Cites by: 21
12. Hasgall, E.A. (2012). The Effectiveness of Social Networks in Complex Adaptive Working Environments. Journal of Systems and Information Technology. 14 (3). Pp: 220-235. Retrieved from:
<http://www.emeraldinsight.com/fwd.htm?id=aob&ini=aob&doi=10.1108/13287261211255338>
I F: 1.213 Cites by: 13
13. Hasgall, E.A and Shoham, S. (2008) "Knowledge processes: from managing people to managing processes". Journal of Knowledge Management. 12 (1). Pp:51 – 62
JCR: 3.489 | Cites by 56
14. Hasgall, E.A and Shoham, S. (2007) "Digital social network technology and the complex organizational systems". The Journal of Information and Knowledge Management Systems. VINE: 37 (2). Pp: 180-191. **I F: 1.265 | Cites by 27**
15. Shoham, S and Hasgall, A. (2005). Knowledge Workers as Fractals in a Complex Adaptive Organizations. Knowledge and Process Management. 12 (3). Pp: 225.
Retrieved from:
<http://www3.interscience.wiley.com/cgi-bin/abstract/110573122/ABSTRACT>
I F: 1.115 | Cites by: 60
16. Passig, D and Hasgall, A. (2004). "Decentralization and integration: Two contrasting vectors, which promise efficient knowledge management in complex organizations". General Systems Bulletin. ISSS. 33 (15). <http://www.iss.org/admin/bulletin2004.pdf>
Cites by:4
17. Bamberger, P. and Hasgall, A. 1995. Instructor role conflict in educational organizations having the characteristics of total institutions. Journal of Educational Administration. 33(3). Pp: 68-85
I F: 1.536 Cites by: 18

Articles in scientific conferences

18. Hasgall, A. (2023). Complex adaptive work environment, early adopters, and digital transformation process effectiveness, in the organization. ILAIS'2023. The 17th annual Israel Association for Information Systems (ILAIS) conference.
19. Hasgall, A. (2019). Effective Adaptation of an Organization as a Complex Adaptive System to a Disruptive Technology Environment. Global Congress of Knowledge Economy (GCKE). Qingdao, China.
20. Barzilay, O. Vollach, N. Hasgall, A. Lavi Steiner, O. Ahituv, N. (2018). Real life applicative timing algorithm for a smart junction with social priorities and multiple parameters. 2018 IEEE International Conference on the Science of Electrical Engineering in Israel (ICSEE). Eilat, Israel.
<https://ieeexplore.ieee.org/document/8646018>
21. Hasgall, A and Ahituv, N. (2017). "The Development of Knowledge Workers in an Organization characterized as Complex Adaptive Systems (CAS)". International Conference on Intellectual Capital and Knowledge Management and Organizational Learning. Kidmore: Pp:97-103.
<https://search.proquest.com/openview/3c97604b6f374d265ac9873379cc1926/1?pq-origsite=gscholar&cbl=1796420>
22. Hasgall., A. (2008). Quality Knowledge by Semantic analysis. "Quality today & beyond" - The 17th International conference of Society for Quality.
23. Hasgall., A (2007). Digital social network Analysis. "Digital content together – Eva/minerva 2007 – The 4th Conference. Jerusalem.
24. Hasgall., A. (2006). Map knowledge base for effective interaction of organizational innovation. Qualitative research challenges - Interdisciplinary Qualitative research methods Conference. Israel.

Chapters in Scientific Books

Invited / Submitted:

25. Hasgall, A., Ahituv, N. (2024). Innovative organizations as complex adaptive systems, and the rise of the the knowledge worker. In Complex Adaptive Systems: Progress, Challenges and Future Directions. Nova Science Publishers, Inc

Published:

26. Hasgall, A., Ahituv, N. (2021). Development of Early Adopters characteristics in learners and employees in a work environment characterized as a Complex Adaptive System. KM Forum. [Eng + Heb]
27. Hasgall, E. A. (2018). Ecology of knowledge sharing based on smart technology. In Ganor, G (Ed). "Take the Journey from Collaboration to Innovation or How Collaboration breeds Innovation ". A collaborative book by peers at the Israel KM Forum. [Heb]
28. Hasgall, A. (2017). Smart technology enables ecology of collaborative knowledge. In M. Levy (Ed). Collaboration. Knowledge Management in Israel 2017 [Heb].
29. Hasgall, A. (2016). Ecology of collaborative knowledge and the "intelligent" technology: In M. Levy (Ed). Knowledge management in Israel 2016. [Heb].
30. Hasgall, E. A. (2015). Integrate "augmented reality" within the physical workspace. In M. Levy (Ed). Knowledge Management in Israel 2015. P. 69. [Heb].
31. Hasgall, E. A. (2014). Autonomous learner [study circles]. In: M. Notzr. [Ed]. Academic Excellence in Learning, Center for Academic Studies, Or Yehuda [Heb].

32. Hasgall, A. (2012). Digital media for effective management of knowledge in a complex environment. In: M. Levi (Ed). Knowledge Management in Israel 2012. I. P. 76. [Heb].
33. Hasgall, A. (2011). From Assimilation to Adaptation to education's network-technology. In: D. Chen and J. Kurtz (Eds), ICT, learning and teaching. Or Yehuda: Center for Academic Studies. [Heb].
34. Hasgall, A. (2008). Study-circles in an online course as a Digital Social network. In M. Ronen (Ed). ICT in academic teaching. Ben Gurion University Press. Beer Sheva. P 60. [Heb].

Authored Book

Hasgall, A. 2023. "Human in Technology circle". The circular interaction between men past technology, the exciting present and continuing...

Other Publications

35. Hasgall, A and Heiperman, R (2021). Effective integration of organizational innovation and digital transformation
36. Hasgall, A. (2019) Knowledge-sharing Ecology, based on Smart Digital Technologies. in Ganor, G and Sharon, A. (Eds.) Take the Journey from Collaboration to Innovation. Israel. The Israel Knowledge Management Forum. Pp: 35-44.
37. Hasgall., A. (2012). Managing knowledge Workers in organizations. Human Resources, [Heb]
38. Hasgall, A. (2011). Social networking, Self-branding and goals achievement. MOFET Institute. 46. p. 13. [Heb].
39. Hasgall., A. (2006). "INFONET technology as he basis for the organization of complex adaptive systems." Human resources ". 224: 18-25. [Heb]
40. Hasgall., A., Unger, p. (2005). Community branding leading personal branding". Status, published by SBC, Tel Aviv, 163: 46-52. [Heb]
41. Hasgall., A. (2004). "Who is a knowledge worker?". Status, published by SBC, Tel Aviv, 161: 46-50. [Heb]
42. Hasgall., A. (2001). " Self-interest in Power groups ". Status, removing one of Tel Aviv, 63: 44-52. [Heb]
43. Hasgall., A. (2000). "Managing difficult people". Status, removing one of Tel Aviv, 66: 40-45. [Heb]
44. Hasgall., A. (1998). The merger between firms. in practical knowledge and unique capabilities. Journal of the Institute of Certified Public Accountants in Israel. [Heb]
45. Cohn, A and Hasgall A. (1996). professionals in Virtual organization. Organizational Development Journal. 2 (9) p. 24. [Heb].
46. Organizational Development Journal.2 (7) p. 21. [Heb].

Articles in Professional Conference Proceedings

47. Hasgall, E. A. (2013). The process of social and behavioural change in the digital age. New technologies and ways of evaluating teaching and learning online. Israel P: 108-110. [Heb].
48. Hasgall., A. (2012). Integrated learning and learning through augmented reality applications. The Open Knowledge World. WIS. Israel. P. 49. [Heb].
49. Hasgall., A and Zeichner, O. (2009). Emotional support in e-learning. MEITAL Conference, Israel. [Heb]
50. Hasgall., A. (2008). Study-circles in an online course as a Digital Social network. ICT in academic teaching. Ben Gurion University Press. Israel. P 60. [Heb].
51. Hasgall., A. (2007). Social networking and information search. WEB 2.0 conference, Israel. [Heb]
52. Hasgall., A. (2007). From information to knowledge. Inter-university research conference. Israel. [Heb]
53. Hasgall., A. (2007). The transition from information to knowledge. Knowledge Management Conference. WEB 2.0. Israel. [Heb]

54. Hasgall., A. (2006). Map knowledge base for effective interaction of organizational innovation. Israeli Conference on Interdisciplinary Qualitative research methods: qualitative research challenges. Israel.
55. Passig, A and Hasgall, A. (2006). "Dealing with a Complex Structure: The adaptation of terrorist organizations." Systems. IDF. 409-410. Pp: 42-49 [Heb].
56. Hasgall., A. (2007). "Digitizing Content together". Eva/Minerva [e-Europe]. The forth Jerusalem Conference on the Digitization of Culture Heritage". Jerusalem, Israel. [Heb]
57. Hasgall., A. (2007). Enterprise knowledge 2.0 - and beyond. SwSTE '07: Business is it. Israel.
58. Passig, D and Hasgall, A. (2006). Terror cells as Complex Organizations and how to tackle their advantages. Thee conference of Radical Islam: Challenge and Response. The BESA Center Bar-Ilan University, Israel.