Name: Dr. Noga Pitowsky-Nave Date: February 2024

CURRICULUM VITAE

1. Personal Details

Noga Pitowsky-Nave, Ph.D

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2. Higher Education

A. Undergraduate and Graduate Studies

Period of	Period of Name of Institution		Year of Approval
Study	and Department		of Degree
2014-2020	Paul Baerwald School of Social Work	PhD	2020
	and Social Welfare. The Hebrew		
	University of Jerusalem		
2006-2010	Paul Baerwald School of Social Work	MSW	2010
	and Social Welfare. The Hebrew	Magna	
	University of Jerusalem	Cum Laude	
2000-2003	Paul Baerwald School of Social Work	BSW	2003
	and Social Welfare. The Hebrew		
	University of Jerusalem		

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and Department	Rank/Position
2021- present	School of Social Work, Sapir College	Lecturer (Full time)
July-August 2024	The Factor-Inwentash Faculty of Social Work, University of Toronto	Visiting Scholar
2015-2021	School of Social Work, Sapir College	Adjunct Lecturer
2019-2020	School of Social Work, Hadassah College	Adjunct Lecturer
2018-2019	Spitzer Department of Social Work, Ben-Gurion University of the Negev (Eilat Campus)	Adjunct Lecturer

4. Offices in Academic Administration

Dates	Name of Institution and Department	Rank/Position
2022- present	Teaching Committee, School of Social Work, Sapir College	Member

Dates	Name of Institution and Department	Rank/Position
2022-present	School of Social Work, Sapir College	Academic Student Advisor
2022-present	Employee welfare committee, Sapir College	Member
2022-present	Student preservation committee, Sapir College	Member

5. Scholarly Positions and Activities outside the Institution

2022-	European Network for Social Policy Analysis (ESPAnet)	Board Member
present	Israel	
2022-	Human Rights and Social Justice Committee, The	Member
present	International Association of Schools of Social Work	
	(IASSW).	

5g. Other Activities Related to Academic Fields

2023	Reviewer, for the edited book "Leadership and management in Israeli welfare services"
2023	Reviewer and guest editor, "Social Dialogue", The International
	Association of Schools of Social Work (IASSW).
2020-2021	Lecturer, The Ministry of Social Affairs and Social Services, The central
	school for the professional training of Social Workers

6. Participation in Scholarly Conferences

6a. Active Participation - International Conferences

Date	Name of Conference	Place of	Subject of	Role
		Conference	Lecture/Discussion	
2023	European Conference	Università	Social Service Workers	Presenter
	for Social Work	Cattolica,	as Street-Level Policy	
	Research	Milan, Italy	Entrepreneurs and	
			Collaborators	
2022	ESPAnet – The	University of	Street-Level Bureaucrats	Presenter
	European Network for	Vienna,	as Policy Entrepreneurs	
	Social Policy Analysis	Austria	and Collaborators:	
			Findings from Israel and	
			Germany.	
2021	14th International	Montreal,	1. Cross-sector	Presenter
	conference of the	Quebec,	collaborations:	and
	international Society for	Canada	Examining Business and	Moderator
	Third sector Research	(on-line)	NPO Collaborations	
	(ISTR)		2. Balancing the 'social'	
			and the 'financial' -	
			Social Enterprises	
			responses to COVID-19	
			pandemic- The case of	
			Al-Sanabel for Bedouin	

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
			women in the south Israel	
2021	ARNOVA- Association for research on non-profit organizations and voluntary action	Atlanta, G.A, U.S.A (Hybrid)	Social service NPOs and their responses to the COVID-19 pandemic	Presenter

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6b. Active Participation - In Israel

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
2023	ESPAnet Israel	University of Haifa	1. "There is Israel and there is the south": Civil society organizations between marginality and resilience 2. Vulnerable groups in Israel: experiences, challenges and solutions	Presenter and Chair
2022	Sapir Academic College Annual Conference	Sapir College	Street-Level Bureaucrats as Policy Entrepreneurs and Collaborators: Findings from Israel and Germany	Presenter
2022	ESPAnet Israel	The Hebrew University of Jerusalem	1. Social Service Nonprofits' Responses to COVID-19 2. Balancing the 'social' and the 'financial' - Social Enterprises responses to COVID-19 pandemic- The case of Al-Sanabel for Bedouin women in the Negev	Presenter
2020	ESPAnet Israel	Ashkelon Academic College	Corporate Volunteering as a vast growing phenomenon	Presenter
2019	ESPAnet Israel	Ruppin Academic Center	Occupational Social Work as a changing profession	Presenter
2018	The Israeli Society for CSR and Business Sustainability establishment conference	The Open University of Israel, Raanana	Corporate Social Responsibility and Business-NPO Collaborations	Presenter
2018	The center for the study of civil society and philanthropy annual conference	The Hebrew university of Jerusalem	Examining Cross-sector Collaborations, between Business and Nonprofit Organizations	Presenter

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Date	Name of Conference	Place of	Subject of	Role
		Conference	Lecture/Discussion	
2016	Israeli Sociological	The Academic	Immigration, youth	Presenter
	Society annual conference	College of Tel	movements and the	
	-	Aviv-Yafo	development of social	
			movements	

7b. Invited Lectures\Colloquium Talks

Date	Place of Lecture	Name of Forum	Presentation/Comments
2023	Online lecture series- Welfare	ESPAnet Israel	"This is mylife work": Civil
	policy and October 7 th war		Society Organizations in the
			south
2021	The Hebrew University of	The Academic	Balancing social and financial
	Jerusalem	center for Social	goals during the Covid-19
		Work and	pandemic-
		Employment	The case of Al-Sanabel Social
			Enterprise in the Naqab, Israel
2021	Lilly Family School of	Ethics & values of	Corporate Philanthropy and
	Philanthropy, Indiana	philanthropy,	Corporate Volunteering- Case
	University—Purdue University	Class number	studies and ethical dilemmas
	Indianapolis	P401 24442	
2021	Tel-Aviv University	The institute for	Social service nonprofits and
		Law and	their long-term responses to the
		Philanthropy	COVID-19 pandemic
2020	Ramat Gan Academic College	The Israeli Society	Corporate volunteering-
		for CSR and	observing the aspects and
		Business	outcomes of the phenomenon
		Sustainability	
2018	The Hebrew University of	The Academic	Occupational Social Work as a
	Jerusalem	center for Social	changing profession
		Work and	
		Employment	
2018	Tel-Aviv University	The institute for	Examining Cross-sector
		Law and	collaborations, between Business
		Philanthropy	and Nonprofit organizations

9. Scholarships, Awards and Prizes

2023	Excellence award for outstanding achievements in teaching and community engagement, Sapir College (12.38% monthly salary bonus for one academic year)
2023	Institutional grants for research achievements, Sapir College (13000 NIS)
2022	Institutional grant for research achievements, Sapir College (9500 NIS)
2021	Research development grant for new faculty, Sapir College (8000 NIS)
2020	Faculty scholarship for PhD dissertation submission, The Hebrew University (5000 NIS)
2018	Excellence in teaching, Sapir College
2016	Nira Shenhar Fellowship for excellent doctoral dissertation (10000 NIS)

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2015	JDC award for excellent doctoral dissertation (2500\$)
2010	Zucker Foundation scholarship for excellent M.A dissertation (10000 NIS)

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10. Teaching

Year	Name of Course	Type of Course	Degree	Numbers of Students
2023- present	Social Rights- from theory to practice	Lecture (Sapir College). Elective course.	BA	40
2021- 2022 2015	Qualitative research methods	Lecture (Sapir College). Mandatory course.	BA	40
2021- 2022	Fieldwork seminar for 2nd year Social Work students	Training Seminar lecture (Sapir College)	BA	16
2021- present	Policy Practice in Social Work	Lecture (Sapir College). Mandatory course.	BA	45
2020-2021	Social work practice methods (2 nd year).	Training Seminar lecture (Hadassah College)	BA	19
2019-2021	Introduction to Social Welfare	Lecture (Hadassah College). Mandatory course.	BA	120
2018-present	Fieldwork seminar for 3rd year Social Work students-Occupational Social Work.	Training Seminar lecture (Sapir College)	BA	16
2018-2019	Introduction to Social Policy	Lecture (Ben Gurion University of the Negev) Mandatory course.	BA	20
2017-present	Social Welfare Policy	Lecture (Sapir College). Mandatory course.	BA	180
2017- present	Civil Society and Third Sector in Israel	Lecture (Sapir College). Ellective course.	BA	40
2015-2017	Fieldwork seminar for 1 st year Social Work students	Training Seminar Lecture (Sapir College)	BA	16

11. Miscellaneous

2015-2016	Research coordinator, The center for the study of civil society and
	philanthropy, School of Social Work and Social Welfare at the Hebrew
	University, Jerusalem.
2015	Research Assistant to Dr. Itay Greenspan. School of Social Work and Social
	Welfare at the Hebrew University, Jerusalem.
2010	Teaching Assistant in the course "Qualitative research method" (M.A level),
	prof. Mimi Ajzenstadt, School of Social Work and Social Welfare at the
	Hebrew University, Jerusalem.
2007	Research assistant to Prof. Uri Yanay. School of Social Work and Social
	Welfare at the Hebrew University, Jerusalem.
2006-2008	Teaching Assistant in the course "Personal Social Services" (B.A level), Prof.
	Uri Yanay, School of Social Work and Social Welfare at the Hebrew
	University, Jerusalem.
2006	Research Assistant to Prof. Asher Ben-Arieh. School of Social Work and
	Social Welfare at the Hebrew University, Jerusalem.

12. Professional Experience

2013-2015	Employee welfare case-worker at the human resources department at The
	Hebrew University of Jerusalem. Responsibilities included: providing
	assistance to faculty in need, coordinating institutional financial aid programs,
	advising supervisors, preparation of faculty for retirement.
2010-2013	Occupational social worker at Teva Pharmaceutical Company , Jerusalem.
	Responsibilities included: 1. Managing employee welfare programs: providing
	assisting employees in distress, providing financial aid for employees in need,
	assisting employees in social rights take-up, advising executives regarding
	employee welfare, preparation for retirement, sexual harassment prevention.
	2. Managing community outreach programs: forming collaborations within the
	community, managing employee volunteer programs.
2008-2010	Coordinator at the Amitim program (a joint venture of the Israeli Association
	of Community Centers and the Ministry of Health). Responsibilities included:
	rehabilitative case work with program participants (people with mental health
	disability), coordinating community activation events on the topic of mental
	health, volunteer recruitment and management.
2004-2007	Social worker at the department for the promotion of youth, Jerusalem
	Municipality . Responsibilities included: individual and group therapy for
	youth at risk between the ages of 14-21.

PUBLICATIONS

A. Ph.D. Dissertation

Title: Collaboration or Philanthropy? Examining Business - Non-profit Collaborations

Language: Hebrew

University: The Hebrew University of Jerusalem.

Number of pages: 184 Date of the dissertation: 2020

Names of supervisors: Prof. Hillel Schmid and Prof. Michal Almog-Bar.

D. Articles in refereed Journals

Published

1. Pitowsky-Nave, N., Almog-bar, M. & Schmid, H. (2024). Cross-sectoral Collaborations between Nonprofit Organizations and Businesses: implications for organizations providing Mental Health Rehabilitation Services.

Social Work in Mental Health. https://doi.org/10.1080/15332985.2024.2317288 5 year IF (2022) =1.4; R (2021) = Q2 (Social Sciences).

2. Pitowsky-Nave, N. (2024). "Between the rocket and the outbreak": Civil society organizations in southern Israel negotiating COVID-19, social peripherality, and security threat. *Journal of Social Security, 122* (Heb).

https://www.btl.gov.il/Publications/Social_Security/bitachon_122/Pages/20-%D7%A4%D7%99%D7%98%D7%95%D7%91%D7%A1%D7%A7%D7%99.aspx

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3. Pitowsky-Nave, N., Almog-bar, M. & Schmid, H. (2023). Collaboration Between Businesses and Social Service Nonprofits as Organized Anarchy: The Insider Perspective. *Human Service organizations: Management, Leadership and Governance,* 47(4), 315-327.

Date: February 2024

https://doi.org/10.1080/23303131.2023.2195898

5 year IF (2022) =1.7; R 2021= Q2 (Social Work).

4. Lahat, L., Klenk, T. & **Pitowsky-Nave, N.** (**Equal contribution**). (2023). Street-Level Bureaucrats as Policy Entrepreneurs and Collaborators: Findings from Israel and Germany. *European Policy Analysis, fall 2023*, 397-417. https://doi.org/10.1002/epa2.1173

IF (2022) =5, R 2022= Q1 (Public Administration). 4 citations.

5. Gadot, L. & **Pitowsky-Nave, N.** (2023). Between Emotion and Occupation: Employment Promoting Practice with People in Unemployment from Social Workers' Perspective. *European Journal of Social Work.* 26(6), 1152-1163. https://doi.org/10.1080/13691457.2023.2176469
5 year IF (2022)=1.5; R 2022= Q1 (Social Sciences).1 citation.

6. Pitowsky-Nave, N. (2022). From "Crisis" to "Opportunity": Israeli Social Service Nonprofits' Responses to COVID-19. *Human Service organizations: Management, Leadership and Governance.*https://doi.org/10.1080/23303131.2022.2066040
5 year IF (2022) =1.7; R 2021= Q2 (Social Work). 4 citations.

- **7. Pitowsky-Nave, N.**, Almog-bar, M. & Schmid, H. (2022). "Engineering corporate volunteering"- corporate volunteering in non-profit organizations. *Journal of Social Security, 117*, 75-106. (Hebrew). https://www.btl.gov.il/Publications/Social_Security/bitachon_117/Pages/40-%D7%A4%D7%99%D7%98%D7%95%D7%91%D7%A1%D7%A7%D7%99.aspx
- **8.** Gadot, L. & **Pitowsky-Nave, N.** (2021). From "something a bit made-up" to "a fully developed position": Occupational social work as a changing profession, *Journal of Social security, 112*, 41-70. (Hebrew) https://www.btl.gov.il/Publications/Social Security/bitachon 112/Documents/20-gadot.pdf
- **9. Pitowsky-Nave, N.**, Almog-bar, M. & Schmid, H. (2020). "Our garden is full of joy"-Collaboration between business and social organizations, as a form of Corporate Social Responsibility. *The Study of Organizations and Human Resource Management Quarterly*, *5*(1), 79-102. (Hebrew).

https://cohrm.haifa.ac.il/wp-content/uploads/2020/08/Pitowsky-et-al.pdf

10. Almog-Bar, M., Cnaan, R.A., **Pitowsky-Nave, N.** & Turi, K. (2020). Israeli Peace Nonprofits Promoting Social Good: Characteristics of Active and Inactive Organizations. *Research on Social Work Practice, 30* (2), 246-255. https://journals.sagepub.com/doi/abs/10.1177/1049731519868010
5 year IF (2022)=2.2; R (2021)= Q1 (Social Work).

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Book reviews:

1. Review of Policy entrepreneurship at the street level: Understanding the effect of the individual. By Cohen, N. (2022). *Social Policy and Administration*. *56*, 1175-1176. https://doi.org/10.1111/spol.12826

IF (2022) = 3.2; R (2022) = Q1 (Social Work).

2. Review of Strategic Corporate Social Responsibility: Tools and Theories for Responsible Management. By Haski-Leventhal, D. (2018). *Journal of Social Security*, *108*, 165-168. (Hebrew).

 $\underline{https://www.btl.gov.il/Publications/Social_Security/bitachon108/Documents/70-new-books.pdf}$

3. Review of Corporate Social Responsibility, Entrepreneurship, and Innovation. By Amaeshi, K., Nnodim, P., & Osuji, O. (2013). *Journal of Social Security*, 98, 252-255 (Hebrew). https://www.btl.gov.il/Publications/Social_Security/bitahon98/Pages/newbook.aspx

I. Other Publications

- **1. Pitowsky-Nave, N.** (2023). Layers of conflict: Teaching a multicultural Jewish-Arab seminar in Israel. *Social Dialogue*, 27, 83-87. Social Dialogue 27 | 16
- 2. Pitowsky-Nave, N. (2022). The decline of the welfare state during inflation is hurting us all. October 20, 2022 (Hebrew). שחיקת מדינת הרווחה בימי יוקר מחיה פוגעת בכולנו גלובס (globes.co.il)
- **3. Pitowsky-Nave, N.** (2020). "The use of Crowdfunding during the COVID-19 pandemic". *ESPAnet Israel: the Israeli social policy analysis network*, September 30, 2020 (Hebrew).

https://www.facebook.com/espanetisrael/posts/647515529070079?__tn__=K-R

4. Pitowsky-Nave, N. (2020). "Between "holy work" and "professional work"- social workers protest in Israel". *ESPAnet Israel: the Israeli social policy analysis network*, July 16, 2020 (Hebrew).

https://www.facebook.com/espanetisrael/posts/599144330573866?__tn__=K-R

K. Submitted for Publications

- **1.** Hochman, Y. & **Pitowsky-Nave, N.** (Under Review). My journey to Become a Social Worker: Defining Moments of Professional Identity Formation. *The British Journal of Social Work.* (R & R2 January 2024)
- **2.** Lahat, L., Klenk, T. & **Pitowsky-Nave**, **N.** (Under Review). Diverse Kinds of Power: Street-Level Bureaucrats as Policy Entrepreneurs and Collaborators. *Administration & Society*. (Submitted October 2023).
- **3. Pitowsky-Nave, N.** (Under Review). "To dream big"- Social Entrepreneurship in civil society social service organizations. Society and Welfare. (Hebrew). (Submitted January 2024).