

CURRICULUM VITAE AND LIST OF PUBLICATIONS**• Personal Details**

Name: **Prof. Shmuel Stashevsky**
Military Service: Officer in Rafael- Armament Development Authority.
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Married to Chaya - Psychotherapist
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• Education

1972 **B.Sc. in Mathematics**, Tel-Aviv University, Israel.
Grade point average: 93, Dean's list.
1976 **M.Sc. in Industrial Engineering and Management**, Technion, Israel.
Grade point average: 95, Dean's list.
Name of advisor: Dr. Igal Adiri.
Title of thesis: Design of a computerized message-switching center.
1998 **Ph.D. in Business Administration**, Bar-Ilan University, Israel.
Grade point average: 98, Rector's list.
Name of advisor: Prof. Dov Elizur.
Title of Thesis: Total Quality Management (TQM) at employee's level -
Influencing factors and organizational outcomes.

• Additional Certificates:

2023 **NLP Practitioner** – Alon Center, Coaching, Training & NLP.
2022 **Certified Coacher** – Alon Center, Coaching, Training & NLP.
2004 **Senior directors' course** – Taagidim Ltd, The Center for Directors Training
of Prof. Yosef Gross.
1997 **Certified Systems Analyst (CSA)**. The Israel Chamber of Information
Systems Analysts. Member No. 1555.

- **Employment History**

- **Academic experience:**

- 2023-Present **The Academic College of Law & Science – Dean of the Faculty of Management, MBA Chair**
- 2016-2023 **Ariel University**
Associate Professor (expert) in Business Administration.
- 2016-2021 **Ariel University - MBA Chair** – During these 5 years the number of students increased from 200 to 640.
- 1985 – 2016 **Bar-Ilan University**
Associate Professor /Senior Lecturer/ Lecturer (Expert) in the Graduate School of Business Administration, and formerly in the Economics Department and in the Interdisciplinary Department of Social Sciences.
- 2010-2016 **Bar-Ilan University - Director of the Executive MBA programs** of the Graduate School of Business Administration: Program for senior managers in the business sector, and program for managers in the public sector.
- 2000-2016 **Bar-Ilan University - Director of the International MBA program** of the Graduate School of Business Administration. The program is taught entirely in English. It brings together international students, international faculty, and places emphasis on international business administration.
- 2005 - 2016 **Netanya Academic College**
Adjunct Senior Lecturer in the MBA program and formerly in BA in Business Administration
- 1978 – 2012 **The College of Management Academic Studies**
Senior Lecturer in the School of Business Administration.
- 1984-1991 **The College of Management Academic Studies - Head of the Computers & Information Systems**
- 1981 – 1991 **Tel-Aviv University**
Adjunct Professor in the Computer Sciences Department; Graduate School of Business Administration; Department of Political Studies; and in the Faculty of Humanities.
- 1973 - 1977 **Haifa University.**
Adjunct Lecturer and Teaching Assistant in the Mathematics Department and in the Economics Department

Experience in Other Academic Institutions:

- **Ono Academic College.** Adjunct Lecturer in the MBA program (2006-2007).
- **Jerusalem College of Technology, Machon Lev.** Adjunct Lecturer in Business Administration (2000-2001).
- **Rupin Institute.** Adjunct Lecturer in Business Administration (1988-1989).
- **Shenkar College.** Adjunct Lecturer in Industrial Engineering and Management Department (1981-1982).
- **The Open University.** Supervisor in Computers (1978-1980).
- **Tel-Aviv University.** Teaching Assistant in the Mathematics Department (1971-1972).
- **The Hebrew University in Jerusalem.** Research Assistant (1971).
- **Weizmann Institute of Science.** Research Assistant in the Computer Science Department (1969).

- **Business and professional experience:**

1996 - 2016 **Entrepreneur and founder of Hi-Tech start-up companies.**

I am/was involved in business development, marketing, managing, and fund raising, as an entrepreneur and founder of the following Hi-Tech start-up companies:

KarismaTech Ltd. The company's product enables sending messages to special interactive keys that have been incorporated into computer keyboards, displaying messages (letters, words or graphics) directly on the face of the keyboard keys themselves. The company was financed by the R&D budget of the Chief Scientist and by JC Technologies. I led the sale of the patents to **Microsoft**.

ScreenBoard Technologies Inc. The technology permits the user to receive context sensitive messages on the keys, simultaneously, from many different Internet sources, and to respond to all of them. The company raised money from Rothschild Venture Capital Management and a group of American investors. I led the sale of the patents to **Microsoft**.

Assessment Systems Ltd. The company develops innovative, dynamic and interactive tools for the measurement of the complete human reaction to questions or statements via computerized and communication devices,

such as Internet, wireless communication devices (Cellular phones and PDAs), Intranet, LAN, Interactive TV and stand-alone computerized devices. The company was financed by the R&D budget of the Chief Scientist and by Docor Venture Capital.

1984 - 2016 **Consulting and Training Services.**

Providing consulting, education, and training services to leading organizations in management, business simulations, project management, decision making, new management methods, operations management, computers, and information systems.

1978 - 1984 **Sysmal-Data Systems & Products, Ltd.**

1982-1984 **CEO – Chief Executive Officer**

Sysmal, a subsidiary of M.L.L. Ltd., was involved in the import, marketing and service of microcomputers, in software development, and in professional training. During my tenure, the company employed about 45 employees. Sysmal was the exclusive representative in Israel of: Tandy Radio shack (Micro computers and peripheral equipment), Philips Data Systems (computers and peripheral equipment), Corvus (disks and Local Area Networks), and Okidata (printers). Sysmal was also an authorized dealer of the IBM-PC.

1978-1982 **Manager, Sales & Systems Department**

Responsible for marketing and sales of computers, peripheral equipment, and software, as well as systems analysis and software development .

In charge of the development of the following software packages: Accounting, Marketing and Sales, Inventory Control, Collection, Export Forms Production, etc.

1977 – 1978 **Management Consulting Services (S.C.Z.) Ltd. – Software Department Manager**

Consulting and software development for mini and microcomputer systems.

1973 - 1977 **Rafael - Armament Development Authority -Project Leader, Systems Analyst and Programmer.**

Project leader of the software development of DAVID-Field Artillery Computer. This specialized computer system was developed and produced in-house. This system was one of the main successful projects in Rafael. It

served the artillery of the Israeli Defense Force as well as other military forces abroad. The system improved significantly the speed and accuracy of the artillery forces. I was engaged in this project from its initiation up to its mass production – determining the system features, operating system development, and application programs development.

The planning of a computerized message switching system was another project under my responsibility.

- **Professional activities**

- (a) **Positions in academic administration**

- 1981 **Adjunct Professor**, Computer Sciences Department, Tel-Aviv University, Israel.
- 1987 **Lecturer** (Expert), Economics Department and Graduate School of Business Administration, Bar-Ilan University, Israel.
- 2003 **Senior Lecturer** (Expert), Graduate School of Business Administration, Bar-Ilan University, Israel.
- 2009 **Associate Professor** (Expert), Graduate School of Business Administration, Bar-Ilan University, Israel.

- (b) **Professional functions outside universities**

- 2000 **Organizing Committee Chairperson** of the 7th Bi-Annual Conference of the International Society for the Study of Work and Organizational Values (ISSWOV), held in June 25-28, 2000, Jerusalem, Israel. The conference main theme: Work Values and Organizational Behavior Towards the New Millennium.
- 2000 – 2004 **Secretary Treasurer** of the International Society for the Study of Work and Organizational Values.
- 2000 – Present **Executive Committee Member** of the International Society for the Study of Work and Organizational Values.
- 2006 **Scientific Committee Chairperson** of the 10th Bi-Annual Conference of the International Society for the Study of Work and Organizational Values (ISSWOV), Tallinn Estonia, June 25-29, 2006.

- 2008 **Program Committee Member** of the 14th Annual Conference of the Israel Chamber of Information Systems Analysts, Ramat-Gan. Israel, March 17-18, 2008.
- 2008 **Certificate of Merit** to the founders and activists of the Israel Chamber of Information Systems Analysts, March 17, 2008.
- 1987 – 2008 **Academic and Professional Advisor on Business Games** of the MIL (the leading management training organization in Israel).
- 1995 – 2008 **Academic and Professional Advisor on Business Games** of the Israeli Education Ministry.
- 2003 – 2008 **Ila Representative in the Science and Technology Committee of the Knesset (the Israeli Parliament)**. Ila, the Israeli Association for Information Technology, is the professional association of thousands of professionals in the information technology, computers and Internet.
- 2004 – 2008 **Academic and Professional Director of Operations Management Advanced Course** of the MIL (the leading management training organization in Israel), with the Technion.
- 2008 – 2010 **President** of the International Society for the Study of Work and Organizational Values (ISSWOV). This society has about 600 members from 50 countries.
- 2016 **Member of the Committee** for setting the Appointment and Promotion Criteria for the Social Sciences and Humanities in Ariel University.
- 2017-2018 **Member of Academic Program Examination Committee of the Council for Higher Education**.
- 2017, 2021 **Scientific / Review Committee Member** of the Global Conference on Services and Retail Management (GLOSERV).
- 2018 **Scientific and Paper Review Committee Member** of the Global Conference on Business, Hospitality and Tourism Research.
- 2000, 2002, 2004, 2008, 2010, 2012, 2014, 2016, 2018
Scientific Committee Member of the 7th, 8th, 9th, 11th, 12th, 13th, 14th and the 15th Bi-Annual Conferences of the International Society for the Study of Work and Organizational Values.

- **Session chairperson in scientific conferences:**

1. Stashevsky, S. (1998). Chair of Session: "Quality Improvement Models", Management Science and Operations Research in an emerging region, INFORMS International Meeting, Tel -Aviv, Israel, June 28 - July 1, 1998.
2. Stashevsky, S. (1998). Chair of session: "Occupational attitudes among various population sectors", International Conference Border-Free Employment and Careers, Ma'ale Hachamisha, Israel, November 15-18, 1998.
3. Stashevsky, S. (1998). Chair of Session: "Quality starts with the individual", The 12th International Conference of the Israel Society for Quality, Jerusalem, Israel, December 1-3, 1998.
4. Stashevsky, S. (1999). Chair of Session: "Information technology and computer support", The International Conference on TQM and Human Factors, Linkoping, Sweden, June 15-17, 1999.
5. Stashevsky, S. (2002). Chair of Session: "Work values, family values, and gender", The 8th Bi-Annual Conference of the International Society of Work and Organizational Values, Warsaw, Poland, June 24-27, 2002.
6. Stashevsky, S. (2002). Chair of Session: "Work values in the era of technological developments", The 8th Bi-Annual Conference of the International Society of Work and Organizational Values, Warsaw, Poland, June 24-27, 2002.
7. Stashevsky, S. (2004). Chair of Session: "Information and knowledge sharing" The 9th Bi-Annual Conference of the International Society of Work and Organizational Values, New Orleans, USA, August 3-6, 2004.
8. Stashevsky, S. (2006). Chair of Session: "Work values" The 10th Bi-Annual Conference of the International Society of Work and Organizational Values, Tallinn, Estonia, June 25-29, 2006.
9. Stashevsky, S. (2006). Chair of Session: "Ethics" The 10th Bi-Annual Conference of the International Society of Work and Organizational Values, Tallinn, Estonia, June 25-29, 2006.
10. Stashevsky, S. (2008). Chair of Session: "Cross cultural research" The 11th Bi-Annual Conference of the International Society of Work and Organizational Values, Singapore, June 22-25, 2008.
11. Stashevsky, S. (2010). Chair of Session: "Attitudes and performance" The 12th Bi-Annual Conference of the International Society of Work and Organizational Values, Lisbon, Portugal, June 27-30, 2010.

12. Stashevsky, S. (2010). Chair of Session: "Organizational values" The 12th Bi-Annual Conference of the International Society of Work and Organizational Values, Lisbon, Portugal, June 27-30, 2010.
13. Stashevsky, S. (2012). Chair of Session: "Individual values and their consequences" The 13th Bi-Annual Conference of the International Society of Work and Organizational Values, Goa, India, June 24-27, 2012.
14. Stashevsky, S. (2014). Chair of Session: "Job satisfaction and the organization" The 14th Bi-Annual Conference of the International Society of Work and Organizational Values, Riga, Latvia, June 29- July 2, 2014.
15. Stashevsky, S. (2016). Chair of Session: "Negative behaviors at work", The 15th Bi-Annual Conference of the International Society of Work and Organizational Values, Belo Horizonte, Brazil, July 3-6, 2016.
16. Stashevsky, S. (2016). Chair of Session: "Teamwork/ Collaboration as resource", The 15th Bi-Annual Conference of the International Society of Work and Organizational Values, Belo Horizonte, Brazil, July 3-6, 2016.
17. Stashevsky, S. (2018). Chair of Session: "Identities, performance: Identities and personal traits: What leads to success in new-age organizations?", The 16th Bi-Annual Conference of the International Society of Work and Organizational Values, Trieste, Italy, July 1-4, 2018.
18. Stashevsky, S. (2022). Chair of Session: "Values and attitudes across generations", The 17th Bi-Annual Conference of the International Society of Work and Organizational Values, Brasov, Romania, September 11-14, 2022.

- **Membership, board of directors:**

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| 1984 - 1989 | Camis – Carmon Management Information Systems Ltd. The company develops software and provides training and consulting services in project management. |
| 1986 - 1994 | Mirit – Trust Funds Management Ltd. The company is engaged in management of several trust funds. |
| 2000 – 2003 | PolliMeter Inc. The company develops innovative and interactive tools for the measurement of the complete human reaction to questions or statements via computerized and communication devices. |
| 1997 – 2011 | KarismaTech Ltd. The company is engaged in research, development and production of High-Tech systems – integration of hardware and software. |

- 2000 - 2011 **ScreenBoard Technologies Inc.** The company develops technology that permits the user to receive context sensitive messages on the keys, simultaneously, from many different Internet sources, and to respond to all of them.
- 2003 – 2011 **Assessment Systems Ltd.** The company develops innovative and interactive tools for the measurement of the complete human reaction to questions or statements via computerized and communication devices.
- 2007 – 2011 **Witex Super Lock Ltd. in Poland.** A subsidiary of SUPERLOCK, the leading door manufacturer in Israel, specializes in development, production and marketing of security doors. The company is located in Poland and plans an IPO in the Polish Stock market in 2008.

(c) Significant professional consulting and training services (partial list)

1. Bank Leumi Le-Israel
2. Bank Otsar Ha-Hayal
3. Bezek
4. Blue Square Israel
5. Carmon Information Systems
6. D.S.P.C.
7. El Al
8. El Op
9. Elbit
10. Elca
11. Elisra
12. Elscint
13. IAI- Israel Aircraft Industries
14. IDF – Israel Defense Force
15. Igud bank
16. Indigo
17. Intel
18. Israel Airports Authority
19. Isrotel Hotel Chain
20. Koor Industries

21. Lahav – Executive Education School – Tel-Aviv University
22. Manufacturers Association of Israel
23. Ministry of Defense
24. Ministry of Education
25. Ministry of Health
26. Prime Minister's Office
27. POM – The Command and Staff College
28. Rafael – Armament Development Authority
29. Sivan
30. Schering Plough
31. Teva
32. The Chamber of Engineers Architects and Academics
33. The College of Management
34. The Educational Technology Center
35. The Education Facilities Institute
36. The Jewish Agency
37. The MIL - Israel Management Center
38. The Productivity and Production Institute

(d) Editor or member of editorial board of scientific or professional journal

1. Stashevsky, S., Koslowsky, M., & Sagie, A. (2002) **Special Issue Editor:** Work values and organizational behavior: towards the new millennium. *International Journal of Manpower*, 23(8).
2. Koslowsky, M., Sagie, A., & Stashevsky, S. (2002). **Special Issue Editor:** International society for the study of work and organizational values. *International Journal of Cross Cultural Management*, 2(2).
3. Stashevsky, S. (2000-2004) **Editor:** *Newsletter of the International Society for the Study of Work and Organizational Values*.
4. Stashevsky, S. & Koslowsky, M. (2005). **Special Issue Editor:** Individual, group and corporate antecedents of organizational outcomes, *International Journal of Manpower*, 26(1).
5. Stashevsky, S. (2003 – 2006). **Editorial Board Member** of *Group & Organization Management: An International Journal*.

6. Stashevsky, S. & Burke, R. (2006). **Special Issue Editor:** Leadership in organizations, *International Journal of Manpower*, 27(1).
7. Stashevsky, S. (2016 – Present). **Editorial Board Member** of *Amity Journal of Training & Development*.

- **(f) Membership in professional/scientific societies**

1. ISSWOV- International Society for the Study of Work and Organizational Values (Lifetime member).
2. The Academy of Management.
3. The Israel Chamber of Information Systems Analysts.
4. Israel Society for Information Technology.
5. Israel Internet Association.
6. The Society for Planning Production and Inventory.
7. Israel Society for Operations Research.
8. ISQ – Israel Society for Quality.

- **Educational Activities:**

- (a) Courses taught:**

The following courses were taught at graduate and undergraduate levels as well as in management development programs in organizations:

1. Business Game
2. Quantitative Methods for Decision Making
3. Project Management
4. Study Tour Abroad
5. Research Methods
6. Information systems
7. Operational Business Game
8. Internet Marketing
9. Operations Research
10. International Entrepreneurship Seminar
11. New Management Methods
12. Total Quality Management (TQM)
13. Technology Management

14. Computerized Simulation of Business Environment
15. Simulation of Tasks Management and Production Management
16. Techniques and Tools for Project Management
17. Project Management Using Personal Computers
18. Computerized Project Management in Technology and R&D
19. Computerized Project Management in Civil Engineering and Construction
20. Managing Software Projects Using Personal Computers
21. Decision Making
22. Operations and Production Management
23. Computers and Information Systems
24. Introduction to Computers
25. Personal Computer: Hardware, Software, and Applications
26. Personal Computer Applications
27. Computer Applications in Business Administration
28. Principles of Programming
29. Computer Operating Systems
30. Mathematics

- **Awards, citations, honors, fellowships**

- (a) **Honors, citation awards**

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| 1969 | Certificate of Excellence in the Youth Olympics in Mathematics, Weizmann Institute of Science, Israel. |
| 1971 | Merit Award , Tel-Aviv University, Israel. |
| 1972 | Certificate of Merit , Tel-Aviv University, Israel. |
| 1973-1976 | Merit Scholarships during all the M.Sc. studies, Technion, Israel. |
| 1996 | The Rector's Prize for Outstanding Excellence in the Ph.D. Studies , Bar-Ilan University, Israel |
| 2000 | ISF (Israel Science Foundation) Grant proposal – Grade: Very Good.
Topic: Participatory programs in management: Modeling and empirical investigation of the separate effects of the program components on work outcomes |
| 2010 | Top downloaded papers of Jon Wiley and Sons – The article of Liebermann, Y. & Stashevsky, S. "Determinants of online shopping: Examination of an |

early-stage online market" was the 3rd top downloaded paper of the *Canadian Journal of Administrative Sciences*.

2016 **Research Impact Award of Emerald Journals** – the article of Shmuel Stashevsky & Meni Koslowsky: "Leadership team cohesiveness and team performance" was one of the 3 top articles from Bar-Ilan University authors downloaded 33,982 times.

• Scientific Publications

Authored books

a) Scientific Books

1. Stashevsky, S., & Zilberman, R. (1978). *Flowcharts and the Basic programming language*, Tel-Aviv: University Publishing Enterprises. (In Hebrew). 184 pp.

b) Books (Editor)

1. Koslowsky, M., & Stashevsky, S. (Editors). (2000). *Work values and organizational behavior towards the new millennium. Proceedings of the 7th Bi-Annual Conference of the International Society for the Study of Work and Organizational Values*, Jerusalem, June 25-28, 2000. Jerusalem, Israel: ISAS International Seminars. 770pp.
2. Sagie, A., Stashevsky, S., & Koslowsky, M. (Editors). (2003). *Misbehavior and dysfunctional attitudes in organizations*, Hampshire, UK: Palgrave Publishers (MacMillan Global Academic publishers). ISBN: 0-333-98409-9. 288 pp.
3. Stashevsky, S. (Editor). (2006). *Work values and behavior*. Shreveport, LA, USA: ISSWOV. ISBN: 9985-4-0487-4. 660 pp.

d) Books chapter:

1. Stashevsky, S., Sagie, A., & Weisberg, J. (2000). The impact of quality and participative management on employee's performance and satisfaction. In: Dar-El, E., Notea, A., & Hari, A. (eds.). (2000). *Productivity & quality management frontiers – IX*: pp. 332-338, Bradford, England: MCB University Press. 7 pp.
2. Sagie, A., Stashevsky, S., & Koslowsky, M. (2003). Misbehavior in organizations. In: Sagie, A., Stashevsky, S., & Koslowsky, M. (eds.). *Misbehavior and dysfunctional attitudes in organizations*, pp. 1-10. Hampshire, UK: Palgrave Publishers (MacMillan Global Academic publishers). ISBN: 0-333-98409-9. 10 pp.

3. Stashevsky, S., & Nebenzahl, I.D. (2003). Ethical issues of surfing behavior at work and at home. In: Stasiak, M.K. (ed.). *Values in an era of transformation*, pp. 219-229. Lodz, Poland: Publishing House of Academy of Humanities and Economics in Lodz. 11 pp.
4. Stashevsky, S., & Weisberg, J. (2003). "Covering-up" behavior in organizations: An empirical study. In: Sagie, A., Stashevsky, S., & Koslowsky, M. (eds.). *Misbehavior and dysfunctional attitudes in organizations*, pp. 57-78. Hampshire, UK: Palgrave Publishers (MacMillan Global Academic publishers). ISBN: 0-333-98409-9. 22 pp.
5. Lampert, S. & Stashevsky, S. (2006). A new method for attitude measurement. In: Stashevsky, S. (ed.). *Work values and behavior*, pp. 168-175. Shreveport, LA, USA: ISSWOV. ISBN 9985-4-0487-4. 8 pp.
6. Stashevsky, S., & Liebermann, Y. (2006). Attitudes of working surfers towards online advertising. In: Stashevsky, S. (ed.). *Work values and behavior*, pp. 204-214. Shreveport, LA, USA: ISSWOV. ISBN 9985-4-0487-4. 11 pp.
7. Nebenzahl, I.D. & Stashevsky, S. (2006). Trends in Internet surfing behavior at work and at home. In: Stashevsky, S. (ed.). *Work values and behavior*, pp. 281-289. Shreveport, LA, USA: ISSWOV. ISBN 9985-4-0487-4. 9 pp.
8. Stashevsky, S., & Weisberg, J. (2006). Wage determination antecedents and outcomes on employees' attitudes. In: Stashevsky, S. (ed.). *Work values and behavior*, pp. 341-350. Shreveport, LA, USA: ISSWOV. ISBN 9985-4-0487-4. 10 pp.
9. Stashevsky, S., & Lampert, S. (2008). Comparative study of measuring attitudes change caused by an intervention. In: Galperin, B.L. (ed.). *Work values and social responsibility in a changing world: From being good to doing good*, pp. 278-287. Shreveport, LA, USA: ISSWOV. ISBN: 978-0-9817997-0-4. 10 pp.
10. Stashevsky, S. (2008). Improving performance and job satisfaction by applying management programs. In: Galperin, B.L. (ed.). *Work values and social responsibility in a changing world: From being good to doing good*, pp. 213-221. Shreveport, LA, USA: ISSWOV. ISBN: 978-0-9817997-0-4. 9 pp.
11. Stashevsky, S. & Levy, S. (2010). Predicting individual – team success in team projects. In: Menon, S.T. (ed.). *Competing values in an uncertain environment: Managing the paradox*, pp. 201-209. Shreveport, LA, USA: ISSWOV. ISBN: 978-0-9817997-1-9 pp.
12. Gendel-Guterman, C. & Stashevsky, S. (2010). Gender differences in work: New horizons? In: Menon, S.T. (ed.). *Competing values in an uncertain environment*:

- Managing the paradox*, pp. 234-241. Shreveport, LA, USA: ISSWOV. ISBN: 978-0-9817997-1.-8 pp.
13. Stashevsky, S. & Lampert, S. (2010). Predictive validity of overt integrity tests: Experimental study using the PolliMeter scale. In: Menon, S.T. (ed.). *Competing values in an uncertain environment: Managing the paradox*, pp. 379-387. Shreveport, LA, USA: ISSWOV. ISBN: 978-0-9817997-1.-19 pp.
 14. Levy, S., & Stashevsky, S. (2012). Factors affecting the peer assessment by teammates of group projects. In: Jaakson, K. & Vadi, M. (ed.). *Work values: Stability and change in the global context*, pp. 375-383, Shreveport, LA, USA: ISSWOV. ISBN 978-0-9817997-2-8. 9 pp.
 15. Stashevsky, S. & Levy, S. (2012). Effects of teamwork quality on personal success and team performance. In: Jaakson, K. & Vadi, M. (ed.). *Work values: Stability and change in the global context*, pp. 395-402, Shreveport, LA, USA: ISSWOV. ISBN 978-0-9817997-2-8. 8 pp.
 16. Stashevsky, S. & Levy, S. (2014). The effects of teamwork quality on team objective and subjective outcomes. In: Gomes, J. F. S. & Coelho, J.P. (ed.). *Values in shock – The role of contrasting management, economic, and religious paradigms in the workplace*, pp. 44-51, ISSWOV. Shreveport, LA, USA: ISBN 978-0-9817997-3-5. 8 pp.
 17. Levy, S. & Stashevsky, S. (2014). Personal and teamwork characteristics as factors affecting work satisfaction and personal performance. In: Gomes, J. F. S. & Coelho, J.P. (ed.). *Values in shock – The role of contrasting management, economic, and religious paradigms in the workplace*, pp. 116-123, ISSWOV. Shreveport, LA, USA: ISBN 978-0-9817997-3-5. 8 pp.
 18. Gendel-Guterman, H. & Stashevsky, S. (2014). Do religious paradigms exist in the workplace? In: Gomes, J. F. S. & Coelho, J.P. (ed.). *Values in shock – The role of contrasting management, economic, and religious paradigms in the workplace*, pp. 395-402, ISSWOV. Shreveport, LA, USA: ISBN 978-0-9817997-3-5. 8 pp.
 19. Stashevsky, S. & Lampert, S. (2014). Does the Likert scale fit the information age? In: Gomes, J. F. S. & Coelho, J.P. (ed.). *Values in shock – The role of contrasting management, economic, and religious paradigms in the workplace*, pp. 429-436, ISSWOV. Shreveport, LA, USA: ISBN 978-0-9817997-3-5. 8 pp.

20. Stashevsky, S. & Levy, S. (2016). Antecedents of team performance in a complex environment. In: Goel, A. (ed.), *Values: An organizational resource*, pp. 13-20, ISSWOV. Shreveport, LA, USA: ISBN 978-0-9817997-4-2. 8 pp.
21. Gendel-Guterman H., Lampert, S. & Stashevsky, S (2016). Personal and work characteristics as causes of absenteeism in business organizations. In: Goel, A. (ed.), *Values: An organizational resource*, pp. 107-115, ISSWOV. Shreveport, LA, USA: ISBN 978-0-9817997-4-2. 9 pp.
22. Stashevsky, S. (2016). Personal learning and its antecedents in team projects. In: Goel, A. (ed.), *Values: An organizational resource*, pp. 21-29, ISSWOV. Shreveport, LA, USA: ISBN 978-0-9817997-4-2. 9 pp.

Articles:

(a) Refereed articles in scientific journals

1. Stashevsky, S. & Adiri, I. (1978). Design of a computerized message switching center, *Operations Research*, 26 (6), (ISI). pp. 1020-1032. 13 pp.
2. Stashevsky, S. & Elizur, D. (2000). The effect of quality management and participation in decision-making on individual performance, *Journal of Quality Management*, 5 (2000), (Elsevier, ScienceDirect), pp. 53-65. 13 pp.
3. Stashevsky, S., Koslowsky, M., & Sagie, A. (2002). New personnel perspectives in the work environment, *International Journal of Manpower*, 23(8), (ISI). pp. 682-686, 5 pp.
4. Koslowsky, M., Sagie, A., & Stashevsky, S. (2002). Cultural relativism and universalism in organizational behaviors, *International Journal of Cross Cultural Management*, 2(2), (Sage Journals, SJR), pp. 131-135, 5 pp.
5. Stashevsky, S. & Elizur, D. (2002). Quality management of organizational referents: a structural analysis, *International Journal of Manpower*, 23(4), (ISI). pp. 362-375. 14 pp.
6. Liebermann, Y. & Stashevsky, S. (2002). Perceived risks as barriers to Internet and e-commerce usage, *Qualitative Market Research: An International Journal*, 5(4), (Emerald, ABDC). pp. 291-300, 10 pp.
7. Koslowsky, M. & Stashevsky, S. (2005). Organizational values and social power, *International Journal of Manpower*, 26(1), (ISI). pp. 23-34. 12 pp.

8. Stashevsky, S. & Koslowsky, M. (2005). Individual, group and corporate antecedents of organizational outcomes, *International Journal of Manpower*, 26(1), (ISI). pp. 5-9. 5 pp.
9. Stashevsky, S. & Burke, R. (2006). Leadership in organizations, *International Journal of Manpower*, 27(1), (ISI). pp. 5-8. 4 pp.
10. Stashevsky, S. & Koslowsky, M. (2006). Leadership, team cohesiveness and team performance, *International Journal of Manpower*, 27(1), (ISI). pp. 63-74. 12 pp.
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61. Stashevsky, S. & Levy, S. (2016). Antecedents of team performance in a complex environment. The 15th Bi-Annual Conference of the International Society of Work and Organizational Values, Belo Horizonte, Brazil, July 3-6, 2016.
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63. Stashevsky, S. (2016). Personal learning and its antecedents in team projects. The 15th Bi-Annual Conference of the International Society of Work and Organizational Values, Belo Horizonte, Brazil, July 3-6, 2016.
64. Levy, S., & Stashevsky, S. (2018). Struggle for personal success – the moderation of team cohesiveness and gender. The 16th Bi-Annual Conference of the International Society of Work and Organizational Values, Trieste, Italy, July 1-4, 2018.
65. Stashevsky, S. (2022). Business Ethics in Judaism and Islam, Judaism and Islam Conference, Dubai, United Arab Emirates, February 6-10, 2022.
66. Levy, S., & Stashevsky, S., Levy, S., & Ganzach, Y. (2022). Teamwork quality and peer assessment – a new perspective. The 17th Bi-Annual Conference of the International Society of Work and Organizational Values, Brasov, Romania, September 11-14, 2022.

- **Patents**

1. Lampert, S. & Stashevsky, S. (2005). U.S.A. Patent No. US 6,865,519.
2. Lampert, S. & Stashevsky, S. (2007). Israel Patent No. 138955.
3. Lampert, S. & Stashevsky, S. The European Patent Office Application No. 01978777.9.

Partnership in the commercialization of the patents “configurable keyboard”, which incorporate electronic displays in keyboard keys.

Patents were registered in the following countries:

- | | |
|------|--|
| 1992 | U.S.A. (Patent No. 5,164,723) |
| 1993 | Israel (Patent No. 91076). |
| 1996 | Europe (Patent No. 0410640). Registered in: Germany, Britain, France, Italy, Spain, Swiss, Netherlands, Belgium, Denmark, Sweden, Austria, Greece, Portugal, Luxemburg, and Liechtenstein. |
| 1997 | India (Patent No. 177288). |
| 1998 | Japan (Patent No. 2,780,859). |
| 2000 | Canada (Patent No. 2,021,204). |

The patents were sold to **Microsoft**.

Partnership in the commercialization of the patent “methods and systems for providing and displaying information on a keyboard”.

Patent was registered in the following country:

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|------|-------------------------------|
| 2004 | U.S.A. (Patent No. 6,834,294) |
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The patent was sold to **Microsoft**.

Partnership in the commercialization of the patent “keyboard with changeable key display”.

Patent was registered in the following country:

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|------|-------------------------------|
| 2008 | U.S.A. (Patent No. 7,375,721) |
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The patent was sold to **Microsoft**.

Co-inventor together with Dr. Shlomo Lampert, of patents covering a new reaction measurement method and system. The method includes the steps of presenting the subject with stimuli and the measurement scale, enabling the subject to indicate his reaction by

moving the position of the scale with reference to time, tracing and recording the scale positions and movements as a function of time and detected measurement events, detecting the final scale position, and evaluating and analyzing the measurement data in order to determine the subject's reaction to stimuli.

Patents were registered in the following countries:

2005 U.S.A. (Patent No. US 6,865,519 B2)

2007 Israel (Patent No. 138955)

The European Patent Office (Application No. 01978777.9)

- **Main research areas**

1. Organizational behavior
2. Application of new management programs
3. Quality Management
4. Participatory programs
5. Internet and e-commerce
6. Business games
7. Measurement scales

- **Research grants**

1997 - 1998 **\$300,000 Research and Development Grant** from the Chief Scientist of Israel for the development of a keyboard with configurable display keys

2004 - 2005 **\$450,000 Research and Development Grant** from the Chief Scientist of Israel for the development of a computerized reaction measurement system.