

# Ronit Montal-Rosenberg - Curriculum Vitae

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## **Personal Details**

Email: [ronitmon@gmail.com](mailto:ronitmon@gmail.com)

Mobile phone: 054-4776671

## **Education**

- 2012 - 2017: Ph.D. in the Guilford Glazer Faculty of Business and Management, Ben Gurion University of the Negev.  
Advisor: Dr. Simone Moran.  
Dissertation title: *Envy and Helping Behaviors in Teams: The Moderating Role of Task Interdependence.*
- 2007 - 2009: M.B.A., major in organizational behavior (with honors), Ben Gurion University of the Negev.  
Advisors: Prof. Shai Danziger and Prof. Rachel Barkan.  
Dissertation title: *Choice and Advice: Never shall they meet.*
- 2003 – 2006: B.A. in Behavioral Sciences (with honors), Ben Gurion University of the Negev.

## **Employment History**

- 2020 – 2023: Post-Doctoral Fellow, The Hebrew University of Jerusalem.
- Federmann School of Public Policy and Governance, Advisors: Prof. Eyal Peer (Hebrew University), and Prof. Yuval Feldman (Bar-Ilan University).
  - School of Education, Advisor: Prof. Ilana Ritov.
- 2018 – 2020: Post-Doctoral Fellow, Coller School of Management, Tel Aviv University.  
Advisors: Prof. Peter Bamberger, Prof. Shai Danziger.
- 2017: Post-Doctoral Fellow, Decision Research institute, Oregon. Advisor: Prof. Paul Slovic.

## **Awards, Honors, Fellowships**

- 2017 - 2018: Short-Term Post-Doctoral scholarship, Kreitman School of Advanced Graduate Studies, Ben-Gurion University.
- 2017: Post-Doctoral scholarship, Guilford Glazer Faculty of Business and Management, Ben-Gurion University.
- 2016: Recipient of 2016 Doctoral Dissertation Competition Award in memory of Ayala Malach-Pines, Guilford Glazer Faculty of Business and Management, Ben Gurion University.
- 2014: Recipient of 2014 Doctoral Dissertation Proposal Competition Award on the 2nd Annual Arison School of Business Managerial Agility & Innovation Competition.
- 2012 - 2017: The "Negev Scholarship", Ph.D. Excellence Scholarship, Ben Gurion University.
- 2009: Ben Gurion University of the Negev, MBA honors.
- 2006: Ben Gurion University of the Negev, BA honors.

## **Significant Professional Activities**

### **Positions in academic administration:**

- 2023: Member of the organizing committee of the research workshop "Behavioral Trust Enhancing Regulation", at the Hebrew University of Jerusalem.
- 2016-2017: Member of the organizing committee of the joint meeting of Ben Gurion University Decision Making and Economic Psychology (DMEP) center, and Hebrew University's Federmann Center for the Study of Rationality. ("Having the Others in Mind: Determinants and Evaluations of Social Decisions").
- 2014-2015: Organizer of the Decision Making and Economic Psychology (DMEP) center weekly seminars, The Guilford Glazer Faculty of Business & Management, Ben-Gurion University of the Negev.

### **Ad-hoc reviewer for journals:**

Journal of Experimental Social Psychology  
Journal of Decision Making  
Human Relations

### **Ad-hoc reviewer for conferences:**

The Society for Consumer Psychology annual conference (SCP), 2022  
International Association for Conflict Management conference (IACM), 2018  
International Association for Conflict Management conference (IACM), 2017  
Academy of Management (AOM) Annual Meeting, 2017

### **Membership in professional/scientific societies**

Academy of Management  
Decision Making and Economic Psychology  
The Society for Personality and Social Psychology  
The Society for Consumer Psychology

## **Publications**

**Montal-Rosenberg, R.,** Bamberger, P., Wang, M., Larimer, M., & Bacharach, S. B. (2022). Newcomer drinking behavior and immediate post-college earnings growth: Does Occupational Social Intensity Make a Difference? *Occupational Health Science*.

**Montal-Rosenberg, R.,** Bamberger, P., Nahum-Shani, I., Wang, M., Larimer, M., & Bacharach, S. B. (2022). Supervisor Undermining, Social Isolation and Subordinates' Problematic Drinking: The Role of Depression and Perceived Drinking Norms. *Journal of Drug Issues*.

**Montal-Rosenberg, R.,** & Moran, S. (2022). Envy and help giving. *Journal of Personality and Social Psychology*, 122(2), 222–243.

**Montal-Rosenberg, R.,** & Moran, S. (2021). Envy: A prevalent emotion in competitive settings. In Garcia, S.M. & Tor, A. (Eds.), *Oxford Handbook on the Psychology of Competition*.  
1 citation.

Van Boven, L., Ramos, J., **Montal-Rosenberg, R.,** Kogut, T., Sherman, D. K., & Slovic, P. (2019). It depends: Partisan evaluation of conditional probability importance. *Cognition*, 188, 51-63.

Danziger, S., **Montal, R.**, & Barkan, R. (2012). Idealistic advice and pragmatic choice: A psychological distance account. *Journal of Personality and Social Psychology*, 102(6), 1105.

### **Manuscripts in preparation:**

**Montal-Rosenberg, R.**, Hershkovitz, N. & Kogut, T. Helping the guilty help themselves: The moderating role of help type in the effect of the perceived responsibility of the help-seeker on helping decisions. Under review by *Motivation and Emotion*.

**Montal-Rosenberg, R.**, Danziger, S. & Hadar L. Purchasing an extended warranty plan: Protecting against future choice induced negative affect. Under review by *European Journal of Marketing*.

**Montal-Rosenberg, R.**, Peer, E., & Feldman Y. Competing under oath: Can honesty pledges reduce cheating in competitions?

**Montal-Rosenberg, R.**, & Ritov, I. The fear of being maliciously envied and choosing to know.

### **Popular press**

Van Boven, L., **Montal-Rosenberg, R.**, and Sherman, D. (January 22, 2020). Liberals and conservatives both misuse facts. But there are ways to stop that impulse. Los Angeles Times: Op-Ed.

### **Teaching**

#### **Courses taught:**

- 2023: **Human resources management**, for undergraduate students, Sapir Academic College
- 2023: **Social psychology**, for undergraduate students, The College of Management Academic Studies, Achva Academic College
- 2022 - present: **Stress and burnout**, for undergraduate students, Sapir Academic College
- 2022 - present: **Seminar: Social comparison and envy in organizations**, for undergraduate students, Sapir Academic College
- 2021 - present: **Organizational psychology / Organizational behavior**, for undergraduate students, Ben-Gurion University of the Negev, Achva Academic College, Sapir Academic College
- 2020 - present: **Industrial project management**, for BSc students, Shamoon College of Engineering
- 2016 - present: **Management and leadership in the organization**, for MSc students, Shamoon College of Engineering

- 2020 - 2022: **Seminar: Envy, competition and cooperation in organizations**, for undergraduate students, Achva Academic College
- 2018 - 2019: **Social psychology**, for undergraduate students, Achva Academic College
- 2018 - 2019: **Critical thinking and managerial decision-making**, for undergraduate students, Reichman University
- 2011 - 2017: **Team management**, for undergraduate students and MA students, Ben-Gurion University of the Negev, Achva Academic College.
- 2011: **Stress and burnout in the workplace**, for undergraduate students, Achva Academic College.
- 2011: **Human resources management**, for undergraduate students, Achva Academic College.

#### **Teaching assistance:**

- 2010 - 2012: **Statistics in management**, for undergraduate students, Ben-Gurion University of the Negev.
- 2009 - 2018: **Research methods in management**, for undergraduate students, Ben-Gurion University of the Negev.

#### **Conferences / Seminars Presentations**

Montal-Rosenberg, R., Peer, E. & Feldman Y. (2023). Competing under Oath: Can Honesty Pledges Prevent Cheating in Competitive Environments? *IACM 2023 Conference*, Thessaloniki, Greece.

Montal-Rosenberg, R., Danziger, S. & Hadar L. (2023). Purchasing an Extended Warranty plan: Protecting against future choice induced negative affect. *The Society for Consumer Psychology (SCP) Annual Conference*, San Juan, Puerto Rico.

Montal-Rosenberg, R., & Moran, S. (2022). Envy and Helping Behavior. *Society for Personality and Social Psychology (SPSP) Annual Convention*, San Francisco, USA.

Montal-Rosenberg, R., Danziger, S. & Hadar L. (2021). Choice-process induced negative affect and extended warranty purchase. *Coller School of Management, Marketing Seminar*, Tel Aviv University, Israel.

Montal-Rosenberg, R., & Ritov, I. (2021). Being maliciously envied and choosing to know. *School of Business Administration, Organizational Behavior Seminar*. The Hebrew University of Jerusalem, Israel.

Montal-Rosenberg, R., & Moran, S. (2020). Seeking less efficient help: Effects of envy on help seeking in teams. *The Fifth Israel Organizational Behavior Conference (IOBC)*, Tel Aviv, Israel.

Montal-Rosenberg, R., and Moran, S. (2019). Seeking less efficient help: Effects of envy on help seeking in teams. *The 27<sup>th</sup> Subjective Probability, Utility, and Decision Making Conference (SPUDM)*, Amsterdam, The Netherlands.

Montal-Rosenberg, R., and Moran, S. (2018). Seeking less efficient help: Effects of envy on help seeking in teams. *DMEP-Ratio workshop*, Beer-Sheva, Israel. (Poster).

Montal-Rosenberg, R., and Moran, S. (2018). Seeking less efficient help: Effects of envy on help seeking in teams. *IACM 2018 Conference*, Philadelphia, Pennsylvania.\*

Montal-Rosenberg R., Van Boven L., Ramos J., Kogut T., Sherman D., & Slovic P. (2018). Ideological Misjudgment and Misuse of Conditional Probabilities in Evaluating Policies Towards Rare Events. *DMEP-Ratio workshop*, Beer-Sheva, Israel.

Montal-Rosenberg, R., and Moran, S. (2017). When Do We Fancy Keeping Outperformers Needy? The Effect of Social Comparison on Helping Decisions. *Academy of Management Annual Meeting (AOM)*, Atlanta, Georgia.

Montal-Rosenberg, R., and Moran, S. (2017). When Do We Fancy Keeping Outperformers Needy? The Effect of Social Comparison on Helping Decisions. *IACM 2017 Conference*, Berlin, Germany.\*

Montal-Rosenberg, R., and Moran, S. & Kogut, T. (2017). When Do We Fancy Keeping Outperformers Needy? The Effect of Social Comparison on Helping Decisions. *DMEP-Ratio workshop*, Beer-Sheva, Israel.

Montal-Rosenberg, R., & Moran, S. (2016). How envy and task interdependence impact team members' helping decisions? Society for Judgment and Decision Making Annual Conference, Boston. (Poster).

Montal-Rosenberg, R., & Moran, S. (2016). How envy and task interdependence impact team members' helping decisions? *The 17<sup>th</sup> conference of the Center for the Study of Organizations & Human Resource Management (COHRM)*, Haifa, Israel.

Montal-Rosenberg, R., & Moran, S. (2016). How envy and task interdependence impact team members' helping decisions?. *The Third Israel Organizational Behavior Conference (IOBC)*, Tel Aviv, Israel.

Montal-Rosenberg, R., & Moran, S. (2016). Envy and Helping Behaviors in Teams: The Moderating Role of Team Interdependence. *DMEP-Ratio workshop*, Beer-Sheva, Israel. (Poster).

Montal-Rosenberg, R., & Moran, S. (2015). Envy and Helping Behaviors in Teams: The Moderating Role of Team Interdependence. *Israeli PhD Conference in Social Psychology*, Tel Aviv, Israel.

Montal-Rosenberg, R., & Moran, S. (2015). How envy and task interdependence impact team members' helping decisions? *The 25<sup>th</sup> Subjective Probability, Utility, and Decision Making Conference (SPUDM)*, Budapest, Hungary.

Montal-Rosenberg, R., & Moran, S. (2015). How envy and task interdependence impact team members' helping decisions? *Guilford Glazer Faculty of Business and Management Organizational Behavior and Decision Making Seminar*, Ben Gurion University, Israel.

Montal-Rosenberg, R., & Moran, S. (2015). Envy and Helping Behaviors in Teams: The Moderating Role of Team Interdependence. *DMEP-Ratio workshop*, Beer-Sheva, Israel.

Montal-Rosenberg, R., & Moran, S. (2014). Envy and Helping Behaviors in Teams: The Moderating Role of Team Interdependence. *The 1st Israeli PhD Conference in Organizational Behavior*, Jerusalem, Israel.

Montal-Rosenberg, R., & Moran, S. (2014). Envy and Helping Behaviors in Teams: The Moderating Role of Team Interdependence. *Research Students Seminar*, Ben Gurion University, Israel.

Montal-Rosenberg, R., & Moran, S. (2014). The Effects of Social Comparisons and Team Interdependence on Envy, Helping Behaviors and Team Performance. *The Second Israel Organizational Behavior Conference (IOBC)*, Tel Aviv, Israel.

#### **Presentations at informal international workshops**

2017: Participation and presentation at the annual workshop on Compassion. Decision Research institute, Oregon, USA.

#### **Methodological Training**

2020: Multilevel Research, Tel-Aviv University.

2020: Structural Equation Modeling, Tel-Aviv University.

2014: Advanced Regression Analysis, Tel-Aviv University.