

May 2023

CURRICULUM VITAE

1. Personal Details

Work address: The Max Stern Yezreel Valley College, the departments of Human Services and Organizational Development and consulting.

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Permanent Home Address: Moshav Avichail, 42910, Israel

Family Status: Married + 2 children.

2. Higher Education

a. Undergraduate and Graduate Studies

Period of Study	Name of Institution and Department	Degree	Year of Approval of Degree
1996-1999	University of Haifa, Middle Eastern History, Geography	BA	1999 with distinction
1999-2002	University of Haifa, Geography	MA	2002
2006-2011	Ben-Gurion University of the Negev, Middle East Studies	PhD	2011

b. Post-Doctoral Studies

Period of Study	Name of Institution, Department and Host	Degree	Year of Completion
2011-2013	Tel-Aviv University, The Tami Steinmetz Center for Peace Research.	Post-Doctoral studies	2013

3. Offices in Academic Administration

YVC division	Period	Role
Department of Human Services	2022-	Committee of marketing the department
	2022-	Consultant of students
Entire institution	2016-2020	Consultant to the Dean of Students' Office on intervention programs to promote relations among students from different backgrounds.
	2018-2019	Member of the steering committee of course on Arab culture and language for academic and administrative staff.
	2022-	Member of the steering committee for the advancement of Arab students
	2022-	Member of the committee for sustainability
	2022-	Initiator of solar panels installation on the college buildings roofs. Presented and promoted with the college CEO and head of operation, maintenance, and construction unit.

4. Scholarly Positions and Activities outside the Institution

a. Research and Teaching Positions

Period of Study	Name of Institution, Department and Host	Degree/ position	Remarks
2013-2014	Israel's Democracy Institute, Program for Jewish-Arab relations	Research associate	
2016-2019	Tel Aviv University,	Research associate	Host: Prof. Mottie Tamarkin

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	The Tami Steinmetz Center for Peace Research		
2011-2022	Ben-Gurion University of the Negev Department of conflict resolutions	Adjunct lecturer	
2015-2017	Clark University, Worcester MA, USA. Graduate School of Geography.	Visiting scholar	Host: Prof. Deborah Martin

b. Reviewer of Scholarly Peer-reviewed Journals

Ethnic and Racial Studies (ERS) (Q1, Impact factor - 2.76)

Ethnicities (Q1, Impact factor 2.50)

Frontiers in Public Health (Q1, Impact factor – 6.41)

Social Science Research (Q1, Impact factor – 2.62)

Papers in Regional Science (PiRS) (Q1, Impact factor - 2.82)

Geographical Review (Q2, Impact factor 1.69)

Giluy Da'at (Q2, in Hebrew)

Cognet Social Sciences (Q2, Cite score 2.0)

Quality and Quantity (QUQU), (Q1, SJR=0.87)

Urban Affairs Review (UAR) (Q1, Impact factor - 3.03)

Young, (Q2, Impact factor - 1.64)

c. Membership in Professional Associations

International Society for the Study of Work and Organizational Values
(ISSWOW)

American Association of Geographers (AAG)

The Society for the Scientific Study of Religion (SSSR)

Association for Israel Studies (AIS)

The Middle East and Islamic Studies Association of Israel (MEISAI)

5. Participation in Scholarly Conferences

a. Active Participation in international conferences (selected)

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
10/2011	The Society for the Scientific Study of Religion (Annual Conference)	Milwaukee WI, USA	Muslim-Christian Relations in the Jewish State, Impressions from the Field	Presenter in a panel
8/2013	The Royal Geographical Society with the International British Geographers (Annual Conference)	London, UK	Jewish-Arab Encounters in Israeli Mixed Cities: The Case of Lod and Ramla	Co-presenter with I. Schnell and N. Haj-Yahiya
8/2014	International Geographical Union (Annual Conference)	Krakow, Poland	Socio-Spatial Integration with Jews in Mixed Cities in Israel: The Case of Lod and Ramla	Co-presenter with I. Schnell
8/2015	Global Conference of Economic Geography	Oxford, UK	Segregation/Integration Index (GSI) and labor integration of Arabs in Israel	Presenter in a panel
4/2017	American Association of Geographers (Annual Conference)	Boston, MA, USA	Place identity among minorities and exposure to the majority's social space: lessons from Arabs in Israel	Presenter in a panel

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4/2018	American Association of Geographers (Annual Conference)	New Orleans, LA, USA	Socio-Spatial Integration of Arab Commuters and Localists Residing in Three Types of Localities in Israel	Presenter in a panel
9/2019	Euro-Med Academy of Business (Annual Conference)	Thessaloniki, Greece	Non-Financial Employment Commitment among Muslims and Jews in Israel	Co-presenter with Prof. Moshe Sharabi
6/2022	Nordic Geographers Meeting	Joensuu, Finland	Place identity in urban-rural contexts: Applying the environmental psychology approach to Arab residents of rural localities in Israel	Presenter in a panel
9/2022	International Society for the Study of Work & Organizational Values	Brasov, Romania	Changes in Work Values according to Generations and Gender between 1981 and 2019	Co-presenter with Prof. Moshe Sharabi

b. Active Participation in national conferences (selected)

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
6/2009	Association for Israel Studies (Annual Conference)	Beer Sheva, Israel	Changes in the Relationship between Arab-Muslims and Arab-Christians in the State of Israel, the Case of Northern Israel Since 1967	Presenter in a panel

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6/2010	Middle East & Islamic Studies Association of Israel (Annual Conference)	Beer Sheva, Israel	Socio-economic Changes within the Arab Society in Israel and their Implications on Muslim-Christians Relations	Presenter in a panel
6/2012	Association for Israel Studies (Annual Conference)	Haifa, Israel	Arab Christians in Israel - between the Jewish and the Muslim Societies	Presenter in a panel
12/2012	Israeli Geographical Association (Annual Conference)	Beer Sheva, Israel	Arab workforce participation in the Israeli employment market – spatial examination at a single municipality scale	Presenter in a panel
4/2013	The mixed cities in Israel (the Jewish-Arab center, University of Haifa)	Haifa, Israel	Jewish Arab relations in mixed Israeli cities - socio-spatial approach examination	Co-presenter with I. Schnell and session organizer
12/2013	Israeli Geographical Association (Annual Conference)	Ramat Gan, Israel	Types of socio-spatial lifestyle of Arab women in Israel	Co-presenter with I. Schnell
6/2014	Association for Israel Studies (Annual Conference)	Sde Boker, Israel	Vertical versus Horizontal Factors in Jewish-Arab Interrelation in Contemporary Mixed Israeli Cities: The Case of Lod and Ramla	Presenter in a panel
2/2018	Israeli Association for Program Evaluation	The Max Stern Yezreel Valley College	From evaluation of programs to strategic evaluation - the case of 'academic puzzle' in YVC	Discussant in a panel with M. Sharabi; H. De-Sevilia and V. Fridman

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6/2022	The Middle East and Islamic Studies Association of Israel	Jerusalem, Israel	Identity of Arabs in Israel – Palestinians vs. other identity dimensions	Presenter in a panel
6/2022	The Annual Research Fair, The Max Stern Yezreel Valley College	The Max Stern Yezreel Valley College	Antagonistic identities and integration of ethnic minorities into labour markets – The case of Arabs in Israel	Presenter in a researcher's panel

c. Organization of Conferences or Sessions

Date	Name of Conference	Place of Conference	Subject of Conference/ Role at Conference	Role
4/2013	The mixed cities in Israel	University of Haifa	A national conference by the Jewish -Arab center	Session organizer
1/2014	The role of trust in conflict resolution	Tel Aviv University	An international conference, the Tami Steinmetz center for peace research	Administrative organizer of the conference
3/2017	Jewish Arab relations in the mixed cities – Lod & Ramla Ideology vs. day-to-day life	Tel Aviv University	Launch conference for an authored book	Organizer of the conference

6. Invited Lectures\ Colloquium Talks

a. International

Date	Place of Lecture	Name of Forum	Presentation/Comments
10/2009	Boston MA, USA	A colloquium at the Belfer Center for Science and International Affairs, Harvard University	Muslim-Christian Arab Relations in contemporary Israel
10/2009	Washington DC, USA	A colloquium at the Talal Center for Muslim-Christian Understanding, Georgetown University	Islamization and Muslim-Christian relations in contemporary Israel
4/2017	Worcester MA, USA	A colloquium at the political science department, Clark University, MA, USA	Socio-economic Inequalities between Jews and Arabs in Israel

b. National

Date	Place of Lecture	Name of Forum	Presentation/Comments
2/2011	Jerusalem, Israel	A religion studies workshop at the department of Sociology and Anthropology, The Hebrew University	Methodological issues in inter-religious relations - Muslims and Christians in Israel
8/2011	Jerusalem, Israel	Ministry of Foreign Affairs, a lecture for TIPH - Temporary International Presence Hebron	Hebron-Al-Halil: Jews and Arabs, Historical and spatial Background
4/2012	Beer Sheva, Israel	A colloquium at the department of Middle	Changes in Muslim-Christian interrelation in northern Israel 1967-2010

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		East Studies, Ben-Gurion University of the Negev	
6/2013	Jerusalem, Israel	A research presentation, Researchers forum, Ministry of Economy	Arabs workforce participation in Israel at a Single Municipality Scale
2/2014	Jerusalem, Israel	A research presentation, Prime Minister's office, The authority for economic development of minorities in Israel	Integration of Arab with excellent educational achievements into Israel's labor market
5/2014	Jerusalem, Israel	A research presentation, Researchers forum, Israel's Democracy Institute	Types of NEET (not in employment, education or professional training) among young Arabs in Israel
11/2017	Jaffa, Israel	Abraham Found international board meeting	Arab Residents of Mixed Cities in Israel – Challenges and Opportunities
2/2018	Jerusalem, Israel	The Council for Higher Education	The role of Interrelation of Jewish and Arab college students in accumulating social and cultural capital
5/2018	Jerusalem, Israel	Rothberg School, The Hebrew University	Islamization and Muslim-Christian Relations in Israel: A Field Study Perspective
5/2022	Caesarea, Israel	PNIMA – Israeli solutions. An NGO aimed at easing internal social tensions (headed by former minister, Rabbi Shai Piron)	Place identity of Arabs in Israel as a mechanism of mitigating identity issues

7. Research Grants*

a. Submission of Research Proposals – Awarded

Role in Research	Topic	Funded by/ Amount	Year
PI (sole)	Labor workforce participation of Arabs in Israel in a single municipality scale	Ministry of Industry, Trade & Labor 35,000 NIS	2011-2012
PI (sole)	Accumulation of integration capital among Jewish and Arab college students	A combination of: 1. The Max Stern Yezreel Valley College 2. The Tami Steinmetz Center for Peace Research (TSC), Tel-Aviv University 3. Israel's Democracy Institute 290,000 NIS	2016-2019
PI (sole)	Integration of Arab graduates of leading Arab schools into Israel's labor market	A combination of: 1. Prime minister's office 2. Ministry of Economy 250,000 NIS	2016-2020

* Received not via The Max Stern Yezreel Valley College, excluding the part funded by the college of the 2nd grant.

b. Submission of Research Proposals – Not Funded

Role in Research	Topic	Funded by/ Amount	Year
PI (sole)	Underemployment of Arabs with academic education	Ministry of welfare community services 52,000 NIS	2014

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CO with Moshe Sharabi and Nissin Ben-David	Transitions from academic studies to the labour market in the Israeli periphery	100,000 NIS	2018
PI (sole)	Involvement of NEET (Not in Employment Education of Professional Training) Arabs aged 18-24 in crime	Israel Police 170,000 NIS	2022

7. Scholarships, Awards and Prizes

2011 - Milwaukee WI, USA, The Society for the Scientific Study of Religion, travel grant 550\$

8. Teaching

a. Courses Taught in Recent Years

Year	Name of Course	Type of Course	Degree	Number of Students
2013-present	The Israeli labor market	Mandatory and elective course	BA	30-40
2015-present	Integration of special populations into Israel's labor market	Elective course	BA	30-40
2013-2015	Does employment and services provision relate to place?	Empirical research seminar	BA	20-25
2015	Integration of populations with special needs into Israel's labor market	Seminar	BA	30-40

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2018-20	Job satisfaction - explanations and coping strategies among diverse populations	Empirical research seminar	BA	22
2018-20	The Arab society in Israel between Integration and Exclusion	Elective course	BA	30-40
2019	Jewish-Arab interrelations in Israel- Is living together possible?*	Elective course	BA	20-30
2019	Selected issues in industrial relations and employment	Mandatory seminar	MA	20~
2019	Arabs in the Jewish State: Challenges and Opportunities	Seminar	MA	20~

* Taught both in Hebrew and English

b. Supervision of Graduate Students

Masters Students

Name of Student	Title of Thesis	Degree	Date of Completion
*Shiri Hyman Co-supervisor with Prof. Moshe Sharabi	Examining differences of employment status, achievement at work, and work values among Muslim women according to their degree of religiosity	MA	March, 2022

9. Foreign Languages

English
Arabic

PUBLICATIONS*

* Relative contributions are according to order of names, excluding article # 6 where the first and the second authors have contributed equally.

A. Ph.D. Dissertation

Transitions and Changes in Muslim-Christian Arabs Interrelations in the State of Israel: The Case of the Northern Region 1967-2010. 235 pages (in Hebrew), March 2011, Ben-Gurion University of the Negev, Supervisor: Prof. Meir Zamir.

B. Scientific Books and monographs (Peer Reviewed)

1. **Shdema, I.**, (2016), *Jewish-Arab interrelation in the mixed cities Lod and Ramla, Ideology vs. day-to-day life.* Jerusalem: Carmel Publ. (in Hebrew).
2. **Shdema, I.**, (2020) *Integration of graduates of leading Arab schools in Israel's labor market, the roles of ethnicity vs. socio-economic status.* Tel Aviv: The Tami Steinmetz Center for Peace Research, Tel Aviv University (in Hebrew).
3. **Shdema, I.**, (2020) *Relationships between Jewish and Arab Students on College and University Campuses as a Stimulus to the Accumulation of Social Integration Capital.* Jerusalem: Israel's Democracy Institute. (in Hebrew).

C. Articles in Refereed Journals

Published

1. **Shdema, I.**, (2007), A flow of workers from the Palestinian entity to the State of Israel 1995-2004, *Horizons in Geography*, 68-69, 252-275. (in Hebrew)
2. **Shdema, I.**, (2012), The Role of Socio-economic factors in changing Muslim-Christian Arab relations in Israel between 1967 and 2010, *Islam and Christian-Muslim Relations*, 23 (4), 547-562. (Q1)
3. Schnell, I. and **Shdema, I.**, (2014) Commuters' and localists' styles of socio-spatial segregation in three types of Arab communities in Israel, *Journal of Earth Science and Engineering*, 4, 651-666 (Q3, Impact factor not reported).
4. **Shdema, I.**, Haj-Yahiya, N., and Schnell, I., (2018) The social space of Arab residents living in mixed Israeli cities, *Geografiska Annaler Series B – Human Geography*, 100(4), 359-376. (Q1- Impact factor, 1.41; SJR=0.49; 54/84 in Geography).

5. Friedman, V. Simonovich, J., Bitar, N., Sykes, I., **Shdema, I.**, Arieli, D., About-Armali, O, Dar. M., and Hadad, L., (2019) Self-in-field Action Research in Natural Spaces of Encounter: Inclusion, Learning, and Organizational Change, *International Review of Qualitative Research* 13(2), 247-264 (Q and impact factor are not reported).
6. **Shdema, I.**, Abu-Rayya, H., and Schnell, I., (2019) The Interconnections Between Socio-Spatial Factors and Labour Market Integration among Arabs in Israel, *Papers in Regional Science*, 98(1), 497-514. (Q1, Impact factor, 2.22; SJR=1.19, 100/363 Economics; 66/116 Environmental Studies).
7. Sharabi, M., **Shdema, I.**, Abboud-Armaly, O., (2020) Non-Financial Employment Commitment among Muslims and Jews in Israel, *Employee Relations*, 43(1)227-243 (Q1, Impact factor- 2.248; SJR= 0.72; 13/64 in Industrial Relations).
8. **Shdema, I.**, Martin, D. and Abu-Asbe, K. (2021) Exposure to the majority social space and residential place identity among minorities: Evidence from Arabs in Israel, *Urban Geography* 42(4), 507-527. (Impact factor, 4.71; SJR=1.8, 19/84 in Geography; 5/222 in Urban Studies; Q1).
9. Diab, A., **Shdema, I.**, and Schnell, I., (2021) 'Arabs' Integration in new and established mixed cities in Israel, *Urban Studies* 59(9), 1800-1818 (Impact factor, 4.66; SJR=1.922; 3/222 in urban studies; 46/123 environmental studies, Q1).
10. **Shdema, I.** and Martin, D., (2022) Place identity among indigenous minorities: Lessons from Arabs in Israel, *Geographical Review* 112(2), 286-305 (Q2, Impact factor,1.67; SJR= 0.44, 48/84 in Geography).
11. **Shdema, I.**, Zelcowitz I and Sharabi, M., (2022) Views of Arab Muslims and Christians in Israel regarding the role of Islamization in the interreligious framework before and after the Arab Spring *Israel Affairs* 28(2), 208-231 (Q2, Impact factor, 0.384; SJR=0.224).
12. Sharabi, M., **Shdema, I.**, Abboud-Armaly, O., (2023) Work outcome preferences of Muslim and Jewish managers in Israel: Analyzing the differences according to the individualism-collectivism model *Journal of Ethnic and Cultural Studies* 10(2),129-146 (Q1, SJR=0.5; Impact factor not reported)

D. Refereed Chapters in Collective Volumes

Published

1. **Shdema, I.**, (2013), "Arabs' workforce participation in Israel at a Single Municipality Scale", Nabil Khattab and Sami Miaari (eds.), *Palestinians in the*

Israeli Labor Market: A Multi-disciplinary Approach, NY: Palgrave Macmillan, Chapter 10 pp. 241-262.

2. Schnell, I. and **Shdema, I.** (2016), "The role of peripherality and ethnic segregation in Arabs' integration into the Israeli labor market" Stier Hayya, Nabil Khattab and Sami Miaari (eds.), *Inequalities in contemporary Israel*, NY: Palgrave Macmillan, Chapter 8, pp. 223-238.
3. **Shdema, I.** (2018), "Islamization and Muslim-Christian interrelations in Israel: an outlook of a field research" Meir Hatina and Muhmad al-Atawna (eds.), *Muslims in a Jewish State: Religion, Politics, Society*, Tel Aviv: Hakibutz Hameuhad. Chapter 5, pp.101-123 (in Hebrew).
4. **Shdema, I.**, (2021), "Power relations and social interrelations between Arab Muslims and Christians high school students in Israel", Pawel-Binyamin I., and Reingold. R. (eds.) *Shared spaces in the education system in Israel*, Tel Aviv: Mofet. Chapter 2, pp. 40-56. (in Hebrew).
5. **Shdema, I.**, (2021), "The Academic Puzzle project in light of the governmental policy of accessibility and forming academic campuses as spaces of diversity" Friedman, V., Sykes, I., Arieli, D, Simonovich, H and Bitar, N., (eds.) *The Academic Puzzle: Activism in the Jewish-Arab Space of Encounter in Higher Education*. Tel Aviv, Resling, Chapter 4, pp. 45-55, (in Hebrew).
6. **Shdema, I.**, (2022), "Core-periphery relations and services provision", Simhai, D., Blumen, O., and Barnetz, Z., (eds.) *Handbook of Human Services* (in Hebrew)

E. Articles in Conference Proceedings

Published

1. **Shdema, I.**, (2009) Changes in the Relationship between Arab-Muslims and Arab-Christians in the State of Israel, the Case of Northern Israel Since 1967, *Association of Israel Studies 25th annual conference* (pp. 251-258).

F. Other Scientific Publications

1. **Shdema, I.**, and Haj-Yahiya, N., (2014) *Types of transition from high school to adolescents of young Arabs in Israel (aged 19-23)*, Israel's Democracy Institute. (in Hebrew).
2. **Shdema, I.**, (2015), *Leading Arab schools in Israel, an overlook of the phenomena*, Jerusalem: ministry of Economy. (in Hebrew)

3. **Shdema, I.**, (2016) *Integration of Arab graduates of leading Arab schools into the Israeli labor market - a qualitative survey*, Jerusalem: ministry of Economy. (in Hebrew).

G. Submitted of Under Revisions Papers

1. Shdema, I., Sharabi, M., Manadreh, D. and Yanai-Ventura, G. 'Religiosity and quality of labour market integration of Arab-Muslim women in Israel'. Submitted to: *Quality and Quantity*, (Q1, SJR= 0.87; H Index= 62)

H. In Preparation

1. Shdema., I., Abu-Rayya, H., I Sharabi., M., 'Employment, religiosity and residential area of Arab Muslim women in Israel' (last stages before submission).
2. Sharabi., M. Shdema., 'Changes in Work Goals Preferences according to Gender in Israel: Cross-sectional study between 1981 and 2019'
3. Shdema, Abu-Rayya, H., Israeli vs. Palestinian identities of Arabs in Israel and labour market outcomes.