# **CURRICULUM VITAE**

### **Personal Details**

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# **Higher Education**

Period of	Name of Institution	Degree	Year of Approval
Study	and Department		of Degree
2003-2005	Tel-Aviv University, Psychology and Social work departments (certificate program).	Group facilitator	2005
2003-2005	Hebrew University,	Organizational	2005
	Jerusalem, Israel (certificate	Development and	
	program).	Consultancy – a	
		Psychoanalytic	
		Systemic Approach	
1998-2003	Organizational Psychology,	Ph.D. –	2003
	Department of Psychology,	Organizational	
	Bar-Ilan University, Israel.	psychology	
	Supervisor: Prof. Mario		
	Mikulincer (integrated with		
	M.APh.D. program).		

1998-2000	Organizational Psychology,	M.A. – Organizational	2000
	Department of Psychology,	psychology	
	Bar-Ilan University, Israel.		
	With excellence.		
	Supervisor: Prof. Mario Mikulincer.		
1995-1998	Ben-Gurion University,	<b>B.A.</b> – Behavioral	1998
	Department of Behavioral	Science	
	Science, Israel.		
1991-1995	Awarded by the Israel	Permanent teaching	1995
	Ministry of Education and	license	
	Culture (Certified teaching		
	license) in the IDF		

# **Academic Ranks and Tenure in Institutes of Higher Education**

Dates	Name of Institution and	
	Department	Rank/Position
2016-Present	Ono Academic College, Faculty	Senior Lecturer
	of Business Administration,	
	Organizational behavior	
2004 – 2016	Ono Academic College, Faculty	Lecturer
	of business administration	
1999 – Present	Bar-Ilan University (Business	Adjunct lecturer
	Administration, Psychology,	
	Social science- various	
	departments throughout the years)	
2016 – Present	Interdisciplinary Center Herzliya,	Adjunct lecturer
	Psychology Department	
2003-2006	Open University	Lecturer

#### Offices in Academic Administration

2017 - 2019	Head of M.B.A. in organizational management Program
2017	Member of the academic promotion committee
2017 - 2019	Director of International Management Development Program
2015 - 2016	Director of the M.B.A. Program
2011 - 2015	Deputy Head of the M.B.A. Program
2009 - 2011	Head of research group - Ono Research Report for Improving Israeli
	Society
2006-2008	Academic Director, Business Administration Faculty – Ultra-Orthodox
	(Haredi) Campus

### **Scholarly Positions and Activities outside the Institution**

#### Membership on editorial boards of scientific journals

2017 – present	Journal of Cognitive Neuropsychology.
2017 – present	Journal of Clinical Psychiatry and Cognitive Psychology.

#### Reviewer for scientific journals and scientific grants

- 1. Journal of Personality and Social Psychology (JPSP)
- 2. Journal of Personality (JOPY)
- 3. Computers in Human Behavior (CHB)
- 4. Frontiers in Psychology.
- 5. Plos One (PONE).
- 6. Applied Psychology: An international Review
- 7. Business Ethics: A European Review (BEER)
- 8. European Journal of Social Psychology (EJSP)
- 9. International Journal of Research in Marketing (IJRM)
- 10. Current Psychology (CUPS)
- 11. Personnel Review (PR)
- 12. The Journal of Psychology: Interdisciplinary and Applied
- 13. Journal of Social and Clinical Psychology (JSCP)
- 14. Death Studies.
- 15. Social Influence.
- 16. Personal Relationships.
- 17. Sage Open.
- 18. The Israeli Association for the Study of Labor Relations.

### **PUBLICATIONS**

#### **General comments**

- 1. The order of the authors is always according to their relative contribution.
- 2. Total number of citations: Google Scholar (GS) 490, ISI 180 (Sum of Times Cited) 169 (without self-citations).
- 3. GS H-Index- 9. ISI H-Index-8

#### **Articles in Refereed Journals**

#### **Accepted for publication**

- 1. **Yaakobi, E.** (in press). Can cultural values eliminate ostracism distress? *International Journal of Intercultural Relations*.
- 2. **Yaakobi, E.** (in press). Immediate moderating effects of attribution on ostracism distress. *Australian Psychologist*.

#### **Published**

- Yaakobi, E. & Weisberg, J. (2020). Organizational Citizenship Behavior Predicts
   Quality, Creativity, and Efficiency Performance: The Roles of Occupational and
   Collective Efficacies. Frontiers in Psychology, 11, 758. <a href="https://doi.org/10.3389/fpsyg.2020.00758">10.3389/fpsyg.2020.00758</a>
- Zelekha, Y., Yaakobi, E. (equal contribution) (2020) Intergenerational attachment orientations: Gender differences and environmental contribution. *PLoS ONE 15*(7): e0233906. https://doi.org/10.1371/journal.pone.0233906
- Yaakobi, E. & Putter-Katz, H. (2020). What best predicts the use of hearing protection devices? *American Journal of Psychology*, 133(3), 313–327.
   10.5406/amerjpsyc.133.3.0313
- 4. **Yaakobi, E.** (2019). Fear of Death Mediates Ostracism Distress and the Moderating Role of Attachment Internal Working Models. *European Journal of Social Psychology*, 49(3), 645-657. 10.1002/ejsp.2532
- Yaakobi, E., & Weisberg, J. (2018). Individual, group and organizational efficacies in predicting performance. *Personnel Review*, 47(2), 535-554.
   <a href="http://dx.doi.org/10.1108/PR-08-2016-0212">http://dx.doi.org/10.1108/PR-08-2016-0212</a>
- 6. Zelekha, Y., **Yaakobi**, E., & Avnimelech, G. (2018). Attachment orientations and entrepreneurship. *Journal of Evolutionary Economics*, 28(3), 495–522. <a href="https://doi.org/10.1007/s00191-018-0570-8">https://doi.org/10.1007/s00191-018-0570-8</a>

7. **Yaakobi, E.** (2018). Different types of efficacy – what best predicts behavior? *Journal of Psychology and Clinical Psychiatry*, 9(4), 381-384.

10.15406/jpcpy.2018.09.00555

- 8. Kanat-Maymon, Y., **Yaakobi, E**., & Roth, G. (2018). Motivating deference: Employees' perception of authority legitimacy as a mediator of supervisor' motivating styles and employee work-related outcomes. *European Management Journal*, 1-15. <a href="https://doi.org/10.1016/j.emj.2018.02.004">https://doi.org/10.1016/j.emj.2018.02.004</a>
- 9. **Yaakobi, E.** (2018). Death Anxiety Mediates Ostracism Mood Reduction: The Moderating Role of Marital Status. *Motivation and Emotion*, 42(4), 576–585. 10.1007/s11031-018-9672-8
- 10. **Yaakobi, E.** (2018). Encounters with offspring help terminally ill adult patients cope with death anxiety. *Death studies*, 42(2), 89-95. https://doi.org/10.1080/07481187.2017.1334005
- 11. **Yaakobi, E.** (2017) (Editorial). Thinking Styles and Performance. *Journal of Clinical Psychiatry and Cognitive Psychology, 1*(1), 7-8.
- 12. **Yaakobi, E**. (2017) (Editorial). Ostracism: Recent Neurological, Cognitive and Personality Research. *Journal of Cognitive Neuropsychology, 1*(1), 1-2. <a href="http://www.imedpub.com/journal-cognitive-neuropsychology">http://www.imedpub.com/journal-cognitive-neuropsychology</a>
- 13. **Yaakobi, E.**, & Williams, D. K. (2016). Recalling an Attachment Event Moderates Distress after Ostracism. *European Journal of Personality*, *30*(*3*), 258-273. http://dx.doi.org.proxy1.athensams.net/10.1002/per.2050
- 14. Yaakobi, E., & Williams, D. K. (2016). Ostracism and Attachment Orientation: Avoidants are Less Affected in both Individualistic and Collectivistic Cultures. British Journal of Social Psychology, 55(1), 162-181. <a href="http://dx.doi.org.proxy1.athensams.net/10.1111/bjso.12122">http://dx.doi.org.proxy1.athensams.net/10.1111/bjso.12122</a>
- 15. **Yaakobi, E.** (2015). Desire to Work as a Terror Management Mechanism. *Experimental Psychology*, 62(2), 110-122. http://dx.doi.org.proxy1.athensams.net/10.1027/1618-3169/a000278
- 16. Halevi-Katz, D., **Yaakobi, E.**, & Putter-Katz, H. (2015). Exposure to music and noise induced hearing loss (NIHL) among professional pop/rock/jazz musicians. *Noise and Health*, *17*, 158-164. 10.4103/1463-1741.155848
- 17. **Yaakobi, E.**, & Goldenberg, J. (2014). Social Relationships and Information Dissemination in Virtual Social Network Systems: An Attachment Theory

- Perspective. *Computers in Human Behavior*, *38*, 127–135. http://dx.doi.org.proxy1.athensams.net/10.1016/j.chb.2014.05.025
- 18. Eilam-Shamir, G., & **Yaakobi, E.** (2014). Effects of early employment experiences on anticipated psychological contracts. *Personnel Review*, *43*, 553-572. <a href="http://dx.doi.org.proxy1.athensams.net/10.1108/PR-12-2012-0213">http://dx.doi.org.proxy1.athensams.net/10.1108/PR-12-2012-0213</a>
- 19. **Yaakobi, E.**, & Weisberg, J. (2014). Managers' evaluations of employees' self and occupational efficacies in predicting employees' performance. *Values in Shock The role of contrasting management, economic, and religious paradigms in the workplace*, 150-156. https://www.researchgate.net/publication/314360168
- 20. **Yaakobi, E.,** Mikulincer, M., & Shaver, R. P. (2014). Parenthood as a Terror Management Mechanism: The Moderating Role of Attachment Orientations. *Personality and Social Psychology Bulletin, 40(6),* 762-774. <a href="http://dx.doi.org.proxy1.athensams.net/10.1177/0146167214525473">http://dx.doi.org.proxy1.athensams.net/10.1177/0146167214525473</a>
- 21. **Yaakobi, E.** (2012). Interaction with Children as a Means of Coping with the Fear of Death among Elderly People. *Gerontology*. (Hebrew)
- 22. Mikulincer, M., Gillath, O., Sapir-Lavid, Y., Yaakobi, E., Arias, K., Tal-Aloni, L., & Bor, G. (2003). Attachment theory and concern for others' welfare: Evidence that activation of the sense of secure base promotes endorsement of self-transcendence values. *Basic and Applied Social Psychology*, 25(4), 299-312. <a href="http://dx.doi.org.proxy1.athensams.net/10.1207/S15324834BASP2504\_4">http://dx.doi.org.proxy1.athensams.net/10.1207/S15324834BASP2504\_4</a>

# Articles or Chapters in Scientific Books (which are not conference proceedings)

#### **Accepted for Publication**

**Yaakobi, E.** and Kallir, I. (in press). Boys Don't Cry? The Emotional Effects of Poor Financial Savings Decisions Among Males and Females. In I. tzhak Venezia (Ed.), *Behavioral Finance: A Novel approach*.

#### **Published**

**Yaakobi, E.** (2017). Parent's psychological resources as a source for coping with a mental disorder child in light of attachment theory. In A. Shalev & N. Hadas-Lidor (Eds.), *From Invisibility to Participation* (pp. 189-210). Kiryat-Ono: Ono Academic College.

Yaakobi, E. (2009). Decision making in times of crisis. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 13-35). Kiryat-Ono: Ono Academic College.

- **Yaakobi, E.** (2009). Organizational coping with downsizing managing downsizing processes. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 172-222). Kiryat-Ono: Ono Academic College.
- Yaakobi, E. (2009). Strategic managerial coping with job uncertainty. In E. Yaakobi & G. Eilam-Shamir (Eds.), *Managing in Times of Uncertainty* (pp. 223-260). Kiryat-Ono: Ono Academic College.

Reviewed in: Status: The Journal of Strategic and Managerial Thinking.

#### **Books**

- 1. Arad, E., Gaon, M., & Yaakobi, E. (in preparation). *Killer instinct- An updated international edition*.
- 2. Arad, E., Gaon, M., & Yaakobi, E. (2018). *Killer instinct*. Rishon Le-Zion: Hemed-Yediot Books.
- 3. **Yaakobi, E.**, Adi-Ben Said, L. & Elbashan, Y. (2015). *Man was not Born to be Alone*. Ono Academic College: Kiryat-Ono. (Hebrew)
- 4. **Yaakobi, E.** (2014). *From Birth to Death*. Kiryat-Ono: Ono Academic College. (Hebrew)

#### Editorship of collective volumes

Yaakobi, E., & Eilam-Shamir, G. (2009). *Managing in Times of Uncertainty*. Kiryat-Ono: Ono Academic College. (Hebrew)

### Awards, Citations, Honors, Fellowships

#### Honors, Citation Awards

2017 Certificate of Recognition for Chairing the Sessions on Psychology and for best presentation on "Recalling an attachment event moderates distress after ostracism," at the 20<sup>th</sup> Euro Congress on Psychiatrists and Psychologists, Rome, Italy

1998-2002 Award for Excellence in Masters and Doctoral Studies, Bar-Ilan University.

# **Participation in Academic Conferences**

# **Active Participation**

# **Conference proceedings**

### **International**

Date	Name of Conference	Place of	Subject of	Role
		Conference	<b>Lecture/Discussion</b>	
2020	80th Annual Meeting of	Vancouver,	Session Chair of	Chair
	the Academy of Management	BC, Canada	"Potential,	
		(Due to	Performance, and	
		Covid-19	Succession".	
		virtual)		
2020	80th Annual Meeting of	Vancouver,	The impact of	Presenter
	the Academy of Management	BC, Canada	employees' religious	
		(Due to	beliefs on the	
		Covid-19	relative importance	
		virtual)	of efficacies on	
			performance.	
2020	17th Biennial Conference of	Romania	The belief in one's	Presenter
(moved	the International Society for		control as predicting	
to 2021	the Study of Work and		performance: The	
due to	Organizational Values		moderating role of	
Corona-	(ISSWOV)		religious beliefs	
virus)				
2019	10th Euroscience Conference	Paris,	Internal and external	Presenter
	on Psychiatry, Psychology &	France.	efficacies in	
	Brain Studies.		predicting behavior.	
2018	16th Biennial Conference of	Trieste,	Individual, group	Presenter
	the International Society for	Italy.	and organizational	
	the Study of Work and		efficacies in	
	Organizational Values		predicting	
	(ISSWOV)		performance.	

2017	The 20th European Congress	Rome,	Chair, throughout	Chair
	of Psychiatrists and	Italy.	the two day	
	Psychologists.		conference	
2017	The 20th European Congress	Rome,	Recalling an	Presenter
2017			Attachment Event	Fresenter
	of Psychiatrists and	Italy.		
	Psychologists.		Moderates Distress	
			after Ostracism.	
2016	The 4th International	Kyoto,	Individual, Group	Со-
	Conference on Business and	Japan.	and Organizational	author
	Social Sciences.		Efficacies in	
			Predicting Multi-	
			Facets of	
			Performance:	
			Quality, Innovation	
			and Efficiency.	
2015	The 4th International	Toronto,	Exposure to music	Co-
	Conference and Exhibition	Canada.	and noise induced	author
	on Occupational Health and		hearing loss	
	Safety.		(NIHL): among	
			professional	
			pop/rock/jazz	
			musicians.	
2014	The 14th Biennial	Riga,	Managers'	Presenter
	Conference of the	Latvia.	Evaluations of	
	International Society for the		Employees' Self and	
	Study of Work and		Occupational	
	Organizational Values		Efficacies in	
	(ISSWOV).		Predicting	
			Employees'	
			Performance.	

2013	Eastern Academy of	Baltimore,	Cultural Influences,	Presenter
	Management	MD, USA.	Individual	
			Exploration-	
			Exploitation and	
			Organizational	
			Innovation: A	
			Conceptual	
			Approach.	
2013	Eastern Academy of	Baltimore,	From Creativity to	Presenter
	Management	MD, USA.	Innovation:	
			Mediation and	
			Moderation Effects	
			and Organization	
			Outcomes: A	
			Conceptual Model.	
2012	International Association for	Chicago,	The Desire for	Presenter
	Relationship Research	USA	Parenthood as a	
	(IARR)		Terror Management	
			Mechanism: The	
			Moderating Role of	
			Attachment Styles.	
2012	13th Biennial Conference of	Goa, India.	The Influence of	Со-
	the International Society for		Organizational	author
	the Study of Work and		Death on Work	
	Organizational Values		Priorities and the	
	(ISSWOV)		Moderating Role of	
			Attachment Internal	
			Working Models.	

2010	The 12th Biennial	Portugal.	Traces of the Past	Key
	Conference of the		and Expectations	speaker
	International Society for the		about the Future:	
	Study of Work and		Past Employment	
	Organizational Values		Experiences,	
	(ISSWOV)		Current Job	
			Insecurity and	
			Expectations from a	
			Future Employer.	

# **Local**

Date	Name of Conference	Place of	Subject of	Role
		Conference	Lecture/Discussion	
2018	Behind Political Campaign	Ono	Leadership and	Organizer
	management in times of	Academic	politics	and
	Social Networks.	College –		presenter
		Kiryat Ono,		
		Israel		
2017	Attitudes, Motivations and	Ono	Psychological	Presenter
	Change: The Challenge of	Academic	Resources for Dealing	
	Making Medical Decisions.	College,	with Anxiety-	
		Israel	inducing Medical	
			Information from the	
			Perspective of the	
			Attachment Theory	
2017	Academic Seminar of the	Bar-Ilan	Individual, Group and	Presenter
	Faculty of Business	University,	Organizational	
	Administration.	Ramat-Gan,	Efficacies in	
		Israel.	Predicting Quality,	
			Performance	
			Innovation and	
			Efficiency.	

2012	48th Conference of the	Ono	Exposure to	Co-
	Israeli Community of	Academic	Augmented Music on	author
	Communication Clinicians.	College,	the Hearing System	
		Israel	among Musicians.	
2011	1st Israel Organizational	Tel-Aviv	Characteristics of	Presenter-
	Behavior Conference	University,	Social Relationships	Poster
	(IOBC), Israel.	Israel	and Information	
			Dissemination in	
			Virtual Social	
			Network Systems: An	
			Attachment Theory	
			Perspective.	
2010	2nd Ono report Conference	Ono	Excluded Skilled	Keynote
		Academic	Populations in	speaker
		College,	Qualified Occupations	and
		Israel	in Israeli Society. A	organizer
			Scientific Look and	
			Suggested Changes.	
2009	1st Ono report Conference	Ono	Excluded Skilled	Keynote
		Academic	Populations in	speaker
		College,	Qualified Occupations	and
		Israel	in Israeli Society. A	organizer
			Scientific Look and	
			Suggested Changes.	

# **Invited Lectures/ Colloquium Talks**

Place of Lecture	Name of Lecture	<b>Presentation/Comments</b>
TU Dortmund	Attachment	MBA course (Academic
University, Dortmund,	orientation and	talk at the Entrepreneur/
Germany	Entrepreneurship –	Start-up Group program)
	What motivates	Invited by: Prof.
	entrepreneurs?	Hartmut Holzmüller,
		Faculty of Business
		Administration, TU,
		Dortmund University,
		Germany (Technische
		Universität Dortmund)
TU Dortmund	Leadership: How to	MBA seminar
University, Dortmund,	lead to achieve best	(Seminar of Dr.
Germany	performance?	Christopher Beuter).
Faculty of Business	Efficacies effects on	MBA seminar
Administration, Bar -	employees'	
Ilan University	performance	
The Faculty of	Psychology and	MA course
Government science,	politics	(Invited by Dr. Gil
Interdisciplinary		Samsonov)
Center, Herzliya,		
Israel		
	TU Dortmund University, Dortmund, Germany  TU Dortmund University, Dortmund, Germany  Faculty of Business Administration, Bar - Ilan University The Faculty of Government science, Interdisciplinary Center, Herzliya,	TU Dortmund University, Dortmund, Germany  Entrepreneurship — What motivates entrepreneurs?  TU Dortmund University, Dortmund, Germany  Eadership: How to lead to achieve best performance?  Faculty of Business Administration, Bar - Ilan University  The Faculty of Government science, Interdisciplinary Center, Herzliya,

# **Research Grants**

# <u>Grants Awarded</u> (only competitive grants are shown here)

Role in	Co-	Topic	Funded by	Year
Research	Researchers			
Partner	Dr. Ido Kallir, Dr. Arie Jacobi, Hadas Tamam and Idan Porat (from Israel). There are Europeans scientists as well (Germany, France, Belgium, & Spain).	TRUST - Digital Turn in Europe: Strengthening Relational Reliance through Technology.	Horizon 2020 (1,000,000 Euro)	2021-2025

# **Scholarships, Awards and Prizes**

2020	Award for "An Excellence in Research", The Faculty of Business		
	Administration, Ono Academic College.		
2018	Award for "An Excellence in Research", The Faculty of Business		
	Administration, Ono Academic College.		
1999-2002	Award for "Excellence in Research", Bar-Ilan University (Doctoral and MA		
	student)		

**Teaching** 

### **Courses Taught in Recent Years**

Year 2013-	Name of Course  Organizational	Type of Course Lecture/Seminar/ Workshop/High Learn Course/ Introduction Course (Mandatory) Lecture (Ono Academic	<b>Degree</b> Graduate	Number of Students
present	Behavior – Micro and Macro	College)	Courses	
2019- present	Communication, Persuasion and Spin	Lecture (Ono Academic College)	Graduate Courses	50
2014- present	Psychology in Advertisements	Lecture (Ono Academic College)	Undergraduate Courses	50
2016- 2020	Post surveys and planning	Lecture (Interdisciplinary Centure, Herzeliya)	Graduate Courses	25
2019- present	Workshop in government	Lecture (Interdisciplinary Centure, Herzeliya)	Graduate Courses	25
2010- 2018	Social psychology	Lecture (Ono Academic College)	Undergraduate Courses	50
2014- present	Advanced seminar in publicity	Lecture (Ono Academic College)	Undergraduate Courses	50
2009- present	Group processes	Lecture (Ono Academic College)	Undergraduate Courses	65
2007 – 2015	Strategic Human Resource Management	Lecture (Ono Academic College)	Graduate Courses	40

2010-	Management in	Lecture (Ono Academic	Graduate	50
2012	Times of Change	College)	Courses	
2006-	Research Methods	Lecture (Research Methods	Graduate	100
present		and Bar-Ilan University)	Courses	
2005-	Research Methods	Lecture (Ono Academic	Undergraduate	50
present		College)	Courses	
2005-	Organizational	Lecture (Hebrew University)	Graduate	50
2009	Behavior		Courses	
2004-	Human Resource	Lecture (Ono Academic	Undergraduate	100
2017	Management	College)	Courses	
2003-	Communication and	Lecture (Bar Ilan university)	Undergraduate	50
2008	Psychology		Courses	
1999-	Introduction to	Lecture (Bar Ilan university)	Undergraduate	55
2003	psychology		Courses	

# **Professional Experience**

Dr. Yaakobi has many years of experience in the fields of psychological and organizational consultancy. He has been a senior consultant to leading private and public organizations.