

Prof. Moshe Sharabi

Date: September 2020

CURRICULUM VITAE

1. Personal Details

Home Address: 12 Hamachteret St., Kiryat Yam, Israel 29063
 Office Telephone Number: 972-4-6423527
 Cel. Phone: 972-54-4693228
 E-mail: moshes@yvc.ac.il

2. Higher Education

Period of Study	Name of Institution and Department	Degree	Year of Approval of Degree
1982-1985	University of Haifa, Department of Sociology and Anthropology and Department of Education	B.A. in Educational Management and Sociology and Anthropology	1986
1985-1988	Technion, Haifa, Faculty of Industrial Engineering and Management	M.Sc. in Behavioral and Management Sciences Completed with honors	1989
1997- 2001	University of Haifa, Department of Sociology and Anthropology	Ph.D. in Sociology	2002

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and Department	Rank/Position
1999-2000	Sociology and Anthropology Department, Max Stern College of Emek Yezreel	Adjunct lecturer
2000-2002	Sociology and Anthropology Department, Max Stern College of Emek Yezreel	Instructor
2003-2017	Graduate School of Management, University of Haifa	Adjunct lecturer
2004-2016	School of Political Science, University of Haifa	Adjunct lecturer
2002-2010	Sociology and Anthropology Department, Max Stern College of Emek Yezreel	Lecturer
2010-2017	Sociology and Anthropology Department, Max Stern College of Emek Yezreel	Senior Lecturer
2017- Present	Department of MA Studies in Organizational Development and Consulting, Max Stern College of Emek Yezreel.	Associate Professor

4. Offices in Academic Administration

2002-2008: Member of Executive Committee, External Studies Unit, Max Stern College of Emek Yezreel.

2001-2005: Member of Committee for Improvement of Services at Max Stern College of Emek Yezreel.

2009-2012: Member of Marketing Committee, Max Stern College of Emek Yezreel.

2011-2013: Member of the research committee, Max Stern College of Emek Yezreel.

2011-2014: Coordinator of the MA studies in Organizational Developing and Consulting, Max Stern College of Emek Yezreel.

2011-2014: Head of the Teaching Committee in the Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2011-2014: Head of Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2012-Present: Member of the Academic Committee, MA studies in Organizational Developing and Consulting, Max Stern College of Emek Yezreel.

2013-2015: Member of the Academic Development Committee, Max Stern College of Emek Yezreel.

2015-2018: Student Advisor, Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2016-2018: Member of the Admission Committee, Max Stern College of Emek Yezreel.

2017-2018: Member of the Committee for the Employee Evaluation Process.

2017-Present: Member of the Board of Trustees, Max Stern College of Emek Yezreel.

2017-Present: Member of the Senate, Max Stern College of Emek Yezreel.

2017-Present: Member of the Concentrating Committee, Max Stern College of Emek Yezreel.

2017-Present: Member of the Board of Directors, Max Stern College of Emek Yezreel.

2017-Present: Member of the Advanced Academic Studies Committee, Max Stern College of Emek Yezreel.

2017-Present: Head, Department of MA Studies in Organizational Development and Consulting, Max Stern College of Emek Yezreel.

2018-2019: Member of the Academic Committee, School of Communications, Society and Governance, Max Stern College of Emek Yezreel.

2018-Present: Head, Human Capital Development Committee, Max Stern College of Emek Yezreel.

2018-Present: Member of the Research Committee, Max Stern College of Emek Yezreel.

Other Appointments

2007-2009: Chairman, Academic Staff Union, Max Stern College of Emek Yezreel.

2011-2014: Coordinator of the "Specialization Project" for BA students in Sociology and Anthropology Department, Max Stern College of Emek Yezreel.

2013: Member of the Election Committee for the Academic Staff Union and the academic staff representative on the Board of Trustees, Max Stern College of Emek Yezreel.

5. Scholarly Positions and Activities outside the Institution

1998	Chair, Organizing Committee, Academic Conference, "Privatization in Human Service Organizations", Department of Human Services, Haifa University
1994-2014	Academic Consultant- Human Resources Management courses, Continuing Studies Unit, Technion
2006-2007	Teaching Fellow & Researcher, Graduate School of Management, University of Haifa (on sabbatical)
2009	Reviewer of articles submitted to the Israeli association for labor relations (Hebrew)
2010-2012	Reviewer of articles submitted to the <i>Journal of Managerial Psychology</i>
2011-2012	Reviewer of articles submitted to <i>Social Science Research</i>
2012-2014	Reviewer of articles submitted to <i>Social Security</i> (Hebrew)
2014	Reviewer of articles submitted to the 7th Annual Conference of the EuroMed Academy of Business
2014-2015	Teaching Fellow & Researcher, Graduate School of Management, University of Haifa (on sabbatical)
2016	Reviewer of articles submitted to the Israeli association for labor relations

6. Participation in Scholarly Conferences

a. Active Participation

	Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Type
1	July 1999	34 th World Congress of the International Institute of Sociology.	Tel-Aviv, Israel	The Importance of Work Goals, Job Satisfaction and Work Centrality: An Over Time Analysis (with Harpaz, I.)	Oral
2	August 1999	59 th Annual Conference, Academy of Management	Chicago, USA	Work goals in Israel: Change in Their Importance among the Same People over the Course of Time (with Harpaz, I.)	Oral
3	February 1999	30 th Annual Conference of Israeli Sociology Society	Rishon L'Zion, Israel	Stability and Change in Work Values in Israel: Comparative Study between the 1980s and 1990s (with Harpaz, I.)	Oral
4	February 2002	33 rd Annual Conference of Israeli Sociology Society	Haifa, Israel	Influence of Time Period, Life Events and Generational Change on the Non-Financial Commitment to Work (with Harpaz, I.)	Oral
5	June 2002	International Social Science Conference	Honolulu, USA	Continuity and Change in the Importance of Work Goals, Over the Course of Time	Oral
6	August 2002	62 nd Annual Conference, Academy of Management	Denver, USA	Continuity and Change in Work Centrality: A Longitudinal Study (with Harpaz, I.)	Oral
7	February 2003	34 th Annual Conference of Israeli Sociology Society	Emek Chefer, Israel	Change in Social Norms toward Work in Israel, 1980s-1990s: Longitudinal Study among a Constant Group of Subjects	Oral& Chair Session
8	August 2004	64 th Annual Conference, Academy of Management	New-Orleans, Louisiana, USA	The Effect of Important Work Events on Individuals' Work Centrality (with Harpaz, I.)	Oral
9	July 2004	Conference: Employment in the Periphery of Israel	Afula, Israel	Breaking Out of the Stagnation Cycle	Keynote Speaker
10	May 2005	1 st Annual Research Conference	Afula, Israel	Life Events and their Impact on the Centrality of the Individual in Work Spheres (with Harpaz, I.)	Oral
11	July 2005	37 th World Congress of the International Institute of Sociology	Stockholm, Sweden	Changes in Social Norms towards Work, Over the Course of Time (with Harpaz, I.)	Oral
12	February 2006	37 th Annual Conference of Israeli Sociology Society	Ramat Gan, Israel	Work Values among Jewish and Arab Academics (with Adler-Bronstein A.)	Oral

13	July 2006	16 th ISA World Congress of Sociology	Durban, South Africa	Work Centrality and Work Events: Causes and Affects	Oral
14	August 2006	66 th Annual Conference of the Academy of Management	Atlanta, USA	Cohort and Life Course Effects on Norms towards Work, Among the Israeli Society (with Harpaz, I.)	Oral
15	February 2007	38 th Annual Conference of Israeli Sociology Society	Haifa, Israel	Meaning of Work, Family and Other Life Spheres, among Jewish and Arab Men and Women	Oral
16	February 2008	39 th Annual Conference of Israeli Sociology Society	Tel Aviv, Israel	Meaning of Work among Jewish and Muslim Academic Graduates	Oral
17	April 2008	17 th International Conference of the Israeli association of Quality	Jerusalem, Israel	Service Quality: The Good, the Bad, and the Ugly (with Davidov, M.)	Oral
18	June 2008	11 th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV)	Singapore	Work Values of Jewish and Moslem Academic Graduates in Israel	Oral
19	May 2009	10 th Annual Conference of Center for Research of Organizations and Human Resources Management	Haifa, Israel	Balancing Work and Private Life	Chair Session
20	February 2009	40 th Annual Conference of Israeli Sociology Society	Rishon Le'zion, Israel	Work Values among Religious and Secular, According to Gender (with Moore, D.)	Oral
21	February 2010	41 th Annual Conference of Israeli Sociology Society	Akko, Israel	Continuity and Change of Preferred Work Goals among Men and Women between 1981 and 2006	Oral
22	May 2010	6 th Research Conference	Afula, Israel	Academic Research and Academic Partnership	Chair Session
23	June, 2010	12 th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV)	Lisbon, Portugal	Religions and the Meaning of Work: The Case of Jews, Muslims and Christians in Israel	Oral
24	February 2011	2 nd annual conference of ESPAnet Israel	Afula, Israel	Culture, Ethnicity and Religion: Work Values among Jews, Christians and Muslims in Israel	Oral & Chair Session
25	April 2011	12 th Annual Conference of Center for Research of Organizations and	Haifa, Israel	Men and Women in Work Life: Changes of Work Values and Their Consequence	Keynote Speaker

		Human Resources Management			
26	August 2011	5 th International Conference on Management and Service Science	Wuhan, China	Promotion in the Israeli high-tech industry	Oral
27	May 2012	The Israeli Society Post-Summer 2011 Protest	Afula, Israel	Media and the 2011 Protest, in the conference	Chair Session & Panel Member
28	July 2012	40 th Annual Conference of Israeli Anthropology Society	Afula, Israel	The Meaning of Work through the Cultural Context of Jews and Muslims in Israel	Oral & Chair Session
29	July 2013	8 th International Conference on Interdisciplinary Social Sciences	Prague, Czech Republic	Work Values of Israeli Men and Women in the New Millennium	Oral
30	August 2013	11 th European Sociological Association (ESA)	Torino, Italy	Ethno-Religious Conflict and the Meaning of Work: The Case of Jews, Muslims and Christians in Israel	Oral
31	December 2013	The 64 th Israeli Union for Physical Medicine and Rehabilitation	Tel-Aviv, Israel	Reliability and Validity of the Disability Assessment Schedule II Instrument for Manual Workers with Hand Injury. (with Marom B. Carel, R. & Ratzon, N.)	Oral
32	February 2014	41 th Annual Conference of Israeli Sociology Society	Tel-Aviv, Israel	Centrality of work, family and other life domains among women and men and the impact of demographic variables	Oral
33	March 2014	15 th Annual Conference of Center for Research of Organizations and Human Resources Management	Haifa, Israel	Talent Management	Chair Session
34	July 2014	14 th Biennial Conference of the International Society for the Study of Work and Organizational Values (ISSWOV)	Riga, Latvia	The Meaning of Work among Women and Men according to Organizational Status	Oral & Chair Session
35	July 2014	18 th ISA World Congress of Sociology	Yokohama, Japan	One Country Two Realities: Work Values of Jews and Muslims in Israel	Oral
36	February 2015	3 rd International Conference on Social Science	Bangkok, Thailand	Work, Family and Leisure Centrality among Managers and Workers: Does Gender Matters?	Oral & Chair Session

37	June 2015	10 th Interdisciplinary Social Sciences knowledge community	Split, Croatia	Work Outcomes Preferences among Jews, Muslims and Christians in Israel: The Effect of Cultural and Demographic Variables	Oral
38	January 2016	3 rd Israel Organizational Behavior Conference (IOBC)	Tel Aviv, Israel	Norms and Values Regards Work among Jews, Muslims and Christians in Israel: The Effect of Culture, Ethno-Religious Identity and Demographic Variables.	Poster
39	January 2016	Social Businesses, Social Change and Business Development	Afula, Israel	Managing Social Businesses, Social Change and Business Development: Why and How?	Chair Session
40	February 2016	Rehab Science & Technology Update (RSTU)	Tel Aviv, Israel	Cross Cultural Adaptation of the World Health Organization Disability Assessment Schedule 2.0 (Whodas 2.0) for Hebrew-Speaking Subjects With and Without Hand Injury. (with Marom B. Carel, R. & Ratzon, N.)	Oral
41	February 2016	Rehab Science & Technology Update (RSTU)	Tel Aviv, Israel	Does ethnicity affect return to work among Jew and Arab manual workers three months after hand injury? (with Marom B. Carel, R. & Ratzon, N.)	Oral
42	May 2016	10 th Annual International Conference on Sociology	Athens, Greece	Life Domains Preferences among Women and Men according to Organizational Status and the Impact of Demographic Factors	Oral
43	June 2016	Cotec-Enothe Congress	Galway, Ireland	Adaptation to Hebrew of the World Health Organization Disability Assessment Schedule 2.0 (Whodas 2.0) (With Marom B. Carel, R. & Ratzon, N.)	Oral
44	June 2016	Cotec-Enothe Congress	Galway, Ireland	Return to Work among Jewish and Arab Manual Workers after Hand Injury (with Marom B. Carel, R. & Ratzon, N.)	Oral
45	July 2016	15 th Biennial International Society for the Study of Work and Organizational Values(ISSWOV) Conference	Belo Horizonte, Brazil	To Work or not to Work: Variables Affecting Non-financial Employment Commitment (with Simonovich, J.)	Oral & Chair Session
46	September 2016	The International Conference for Resilient Cities	Haifa, Israel	Community Emergency Teams (CET) as a Way to Develop Resilient Cities (with Simonovich, J.)	Oral
47	February 2017	8 th annual conference of ESPAnet Israel	Ramat Gan, Israel	Reintegration of unemployed disadvantaged populations into the labor market (with Simonovich, J.)	Oral
48	May 2017	11 th International Conference on	Belgrade, Serbia	Workers and Managers Point Of View on Promotional Factors: Ethical Questions Regards Promotion	Oral

		Economics, Business Management and Social Sciences		Decisions (with Simonovich, J. & Arian, O.)	
49	July-August 2017	2017 International Conference on Education (the Clute Institute)	New York, USA	Parental Involvement in the Arab and Jewish Educational System (with Soskis, M)	Oral
50	August 2017	International Conference on Social Science, Literature, Economics and Education	San Francisco, USA	School Principals and Teachers Perceptions Regards Parental Involvement and Intervention (with Soskis, M)	Oral
51	August-September 2017.	11 th Argentine Congress of Mental Health	Buenos Aires, Argentina	Modern Psychotherapies for Contemporary Symptoms (with Simonovich, J. & Arian, O.)	Oral
52	September 2017	9 th International Conference on Business, Law and Corporate Social Responsibilities	Istanbul, Turkey	Work Outcome Preferences among Men and Women According to Organizational Status	Oral
*54	February 2018	The Conference of the Israeli Association for Program Evaluation	Afula, Israel	Developing an agile model for a dynamic academic program adapted to the demands of the changing world of work	Oral & Chair Session
*55	February 2018	9 th annual conference of ESPAnet Israel	Afula, Israel	Bullets or Butter: The Israeli Case (with Simonovich, J. & Arian, O.)	Oral
*56	May 2018	International Conference on Business, Management and Social Science	Moscow, Russia	Managing and Improving Quality in Industrial and Service Organizations: Implementing Practical Methods (with Simonovich, J. & Arian, O.)	Oral (Best Presentation Award)
*57	June 2018	4 th International Congress on Political, Economic and Social Studies	Venice, Italy	Work Values and Demographic Variables Affecting Non-financial Employment Commitment	Oral
*58	July 2018	16 th Biennial International Society for the Study of Work and Organizational Values(ISSWOV) Conference	Trieste, Italy	Centrality of Work and Other Areas of Life among Secular, Traditional and Ultra-Orthodox Jews in Israel (with Kay, A.)	Oral
*59	August, 2018	78 th Annual Meeting of the Academy of Management	Chicago, USA	Work values of Ultra-orthodox, Religious, Traditionalist and Secular in Israel (with Polin, B.)	Oral
*60	August 2018	17 th International Conference on Economy & Business	Elenite, Bulgaria	Politics or Performance? Perception of Factors Influencing Promotion in the High-Tech and Public Sectors	Oral
*61	August 2018	8 th Ibero-American Congress of Pedagogy	Buenos Aires, Argentina	Cultural Pluralism and Innovation in University Education (with Simonovich, J. & Arian, O.)	Oral

		"Innovation and Education Future for a Pluralistic World"			
*62	September 2018	International Conference on Social Science and Economics	Macau, China	The Politics of the Welfare States (with Simonovich, J. & Arian, O.)	Oral
*63	September 2018	2 nd International Conference on Business, Economics & Psychology	Budapest, Hungary	Strengthening Local Authorities through Local Procurement (with Shahor, T. Porat, I. & Simonovich, J.)	Oral
*64	January 2019	Conference "Wining Diversity", the Legal Aid Unit- Ministry of Justice	Afula, Israel	The synergetic of diversity in the work place	Keynote Speaker
*65	February 2019	10 th annual conference of ESPAnet Israel	Emek Chefer, Israel	Civic Service among Arab Young Adults in Israel (with Yanay-Ventura, G.)	Oral
*66	March 2019	Annual Conference of the Israel Planners Association	Beer Sheva, Israel	Colleges as the first meeting place between young people in the periphery - planning the opportunities (with Shahor, T. & Simonovich, J.)	Oral
*67	May 2019	8 th International Community, Work and Family Conference	Valletta, Malta	The centrality of Work, Family and Community among women and men at different organizational levels (with Yanay-Ventura, G. Simonovich, J. & Polin, B.)	Oral
*68	June 2019	35 th Annual Conference of the Association for Israel Studies.	Kinneret, Israel	Civic Service among Arab Young Adults in Israel: A Narrative Understanding (with Yanay-Ventura, G.)	Oral
*69	June 2019	35 th Annual Conference of the Association for Israel Studies.	Kinneret, Israel	New Work Goals Preferences of Women and Men in Israel: Where are We Heading? (with Yanay-Ventura, G.)	Oral & Chair Session
*70	June 2019	35 th Annual Conference of the Association for Israel Studies.	Kinneret, Israel	Yezreel Valley College Colleges as the First Meeting Place of Diversity: Opportunity and Reality (with Shahor, T. & Simonovich, J.)	Oral
*71	July 2019	ERNOP 9 th International Conference	Basel	Civic service among young Arab in Israel – A narrative Understanding. (with Yanay-Ventura, G.)	Oral
*72	July 2019	14 th International Conference on Interdisciplinary Social Sciences.	Mexico City, Mexico	Changes in Work Values and Job Satisfaction over the Course of Time: The Effect of Social and Economic Transitions (with Yanay-Ventura, G. & Polin, B.)	Oral
*73	September 2019	12 th Annual Conference of the EuroMed Academy of Business	Thessaloniki, Greece	Non-Financial Employment Commitment Among Muslims And Jews In Israel (with Shdema, I., Simonovich, J. & Shahor, T.)	Oral

*74	September 2019	Aging & Social Change: 9 th Interdisciplinary Conference	Vienna, Austria	Increasing Job Seeking Success among Older Unemployed Population by Expanding Personal Social Networks (with Simonovich, J. & Shahor, T.)	Oral
*75	September 2019	11 th International Conference on Trade, Business, Economics and Law	Cambridge, United Kingdom	Wage Differences Between Men and Women	Oral
*76	June 2020	IAI International Academic Conference on Education & Social Sciences Conference	Virtual conference	"Operation Dynamo": Integrating Special Education Successfully into Regular Schools (with Cohen-Yinon, G.)	Oral
*77	June 2020	IAI International Academic Conference on Education & Social Sciences	Virtual conference	Using a Clinical Simulator System to Improve Teachers (with Cohen-Yinon, G.)	Oral
*78	July 2020	IAI International Academic Conference on Business & Economics	Virtual conference	Changes in Land Use in Jewish and Arab Municipalities between the Years 2003 -2013	Oral
*79	July 2020	IAI International Academic Conference on Business & Economics	Virtual conference	Wage disparities between men and women in the Israeli economy	Oral
*80	July 2020	IAI International Academic Conference on Business & Economics	Virtual conference	Practical Methods for Managing and Improving Quality in Organizations	Oral
*81	July 2020	The 15 th International Conference on Interdisciplinary Social Sciences	Athens, Greece	Civic Service as Agency	Oral
*82	July 2020	IAI International Academic Conference on Education & Social Sciences	Virtual conference	Teachers Perceptions Regards Parental Involvement in the Jewish and Arab Educational System	Oral
*83	July 2020	The 15 th International Conference on Interdisciplinary Social Sciences	Athens, Greece	Changes in Work Goals Preferences according to Gender in Israel	Oral
*84	September 2020	The 15 th International Conference on Interdisciplinary Social Sciences	Berlin, Germany	Constructing individual identity within traditional society The case of young Arabs in Israel, graduates of alternative education (with Abboud-Armaly, O.)	Oral
*85	September 2020	5 th International Conference on Economics, Business Management and Social Sciences	Kiev, Ukraine	Would You Work if You Won the Lottery? The Effect of Ethnicity and Other Demographic Variables on Employment Commitment השם שלי באנגלית והסיסמא לכ"ע	Oral
					Oral
					Oral

September 2020	2nd COTEC-ENOTHE CONGRESS 2020	Prague, Czech Republic	Prognostic factors for return to work following traumatic hand injury: one year follow up cohort study	Oral
----------------	--------------------------------	------------------------	--	------

b. Organization of Conferences or Sessions

	Date	Name of Conference	Place of Conference	Subject of Conference	Role
1	June 1998	Privatization and its Influence on the Management of the Human Resource	University of Haifa	Human Services	Organizer
2	February 2003	34 th Israeli Sociology Conference	Beit-Berl College	Sociology of Work	Organizer
3	2003-2004	Sociology and Anthropology department colloquium	Max Stern College of Emek Yezreel	Sociology and Anthropology	Academic coordinator
4	February 2011	2 nd annual conference of ESPAnet Israel	Max Stern College of Emek Yezreel	Social Policy in Israel: Research, Theory and Practice	Member of the organizing committee
5	2010-2011	Sociology and Anthropology department colloquium	Max Stern College of Emek Yezreel	Sociology and Anthropology	Academic coordinator
6	May 2012	The Israeli Society Post-Summer 2011 Protest	Max Stern College of Emek Yezreel	Inequality in the Israeli Society	Member of the organizing committee
7	July 2012	40 th Annual Conference of Israeli Anthropology Society	Max Stern College of Emek Yezreel	Culture: Anthropological glances	Member of the organizing committee
8	April 2013	Organizational Consulting in Changing Reality	Max Stern College of Emek Yezreel	Organizational Consulting & Development	Member of the organizing committee
9	April 2013	Conference "It is work to find a work" (for the students).	Max Stern College of Emek Yezreel	Integrating in the Labor Market	Organizer
10	January 2017	Millennials in the work place	Max Stern College of Emek Yezreel	Organizational Consulting & Development	Member of the organizing committee
*11	February 2018	The Conference of the Israeli	Max Stern College of Emek Yezreel	Future of Assessment:	Member of the organizing committee

		Association for Program Evaluation		Trends or Metamorphosis?	
*12	April 2018	The relations between consultants and managers - dynamics, dilemmas and insights	Max Stern College of Emek Yezreel	Department of Organizational Consulting & Development	Head of the organizing committee
*13	April 2019	Shaping the future of organizational consulting - from the knowledge age to the learning age	Max Stern College of Emek Yezreel	Department of Organizational Consulting & Development	Head of the organizing committee

7. Invited Lectures\ Colloquium Talks

	Date	Place of Lecture	Name of Forum	Presentation/ Comments
1	February 2000	University of Haifa	Department Seminar, Human Services Department	Impact of Time Period, Life Events and Generational Change on Work Goals
2	February 2001	Beit She'an, Israel	Program for Youth Leadership Training	Leadership and Cultivation of Community Leadership Skills
3	May 2001	Kiryat Motzkin, Israel	Community Centers Network	Team-Work and Conflict Management on Organizations
4	May 2001	University of Haifa	Center for Research of Organizations and Human Resources Management	Influence of Life Events upon the Centrality of Work
5	March 2002	Max Stern College of Emek Yezreel	Open Day for External Studies	Career Management in a Crisis Era
6	January 2005	Max Stern College of Emek Yezreel	Outstanding Students Seminar	Centrality of Work in Individual's Life
7	February 2007	Haifa,	NGO for Economic Empowerment of Women	Business Management Skills and their Development
8	June 2008	Max Stern College of Emek Yezreel	8 th Board of Governors Meeting	Participation on Panel: Implications of Shochat Report on Higher Education – Risks and Prospects
9	June 2009	Max Stern College of Emek Yezreel	Sociology and Anthropology Department Seminar	Work Values, Employment and Ethnicity: Jewish and Muslim Academics in Israel
10	March 2010	Max Stern College of Emek Yezreel	Sociology and Anthropology Department Seminar	Changes in the importance of life domains and work goals among men and women between 1981 and 2006
11	April 2010	University of Haifa	Organizational Development Program	Leading Change
12	June 2013	Max Stern College of Emek Yezreel	Politics Department and Sociology and Anthropology Department Seminar	The Meaning of Work in Israel- Recent studies
13	January 2015	University of Haifa	Center for Research of Organizations and Human Resources Management	The Meaning of Work among Jews, Muslims and Christians in Israel
14*	January 2019	Max Stern College of Emek Yezreel	Scholl seminar	Academic degrees and employment in the periphery
15*				

8. Research Grants

a. Grants Awarded

Role in Research	Co-Researchers	Topic	Funded by/ Amount	Year
CO-PI	Marom B. PI, Carel R. CO-PI &Ratzon N. CO-PI	Factors affecting work participation after hand and fingers injury among Arab and Jewish blue collar workers in northern Israel.	Chief Scientist's office, Ministry of Health. Grant: 30,000 Shekels	2014

b. Submission of Research Proposals – Pending

Role in Research	Co-Researchers	Topic	Funded by	Year

c. Submission of Research Proposals – Not Funded

Role in Research	Co-Researchers	Topic	Funded by	Year	Score
CO-PI	Harpaz, I. PI	The Meaning of Work in Israel: A Longitudinal Study of Work Values in a Changing World.	Israel Foundations Trustees	2002	n/a
CO-PI	Simonovich, J.CO-PI, Sharabi, M, & Habassy, H.CO-PI	Measuring and assessing projects outcomes and their social impact.	Rothschild Caesarea foundation	2011	n/a
PI	Simonovich, J. CO-PI, Alfassi, S. J. CO-PI, Katz, R. CO-PI & Ben-Baruch, D. CO-PI	Long-term effects of participation in student scholarship programs that integrate social activity	Rothschild Caesarea foundation	2014	n/a
CO-PI	Shdema, I. CO-PI & Ben-David, N.	Transition Processes from the Academy to the Labor Market of Jewish and Arab Men and Women in the Israeli Periphery: Case Study of the Emek Yezreel Academic College	Rothschild Caesarea foundation.	2018	n/a
CO-PI	Desivilya Syna, H., Sharabi, M. et al.	"Promoting Organizational support & Learning processes to Advance Readiness of Israeli	Project POLARIS Erasmus+	2019	(n/a)

		Students to the Global Workplace",			
--	--	---------------------------------------	--	--	--

9. Scholarships, Awards and Prizes

a. Prizes and scholarships (during studies)

1985-1988 M.Sc. Studies in Behavioral Sciences and Management, Technion. Ariela Giter Studies Scholarship, from the Nathan Ben Shimshon Fund.

July 1989. M.Sc. Studies in Behavioral Sciences and Management, Technion. Yanai Taube Excellence and Achievement Prize.

1997-1999 University of Haifa, High Scholarship Award (\$4000).

1999- Faculty of Social Sciences Award, University of Haifa (\$1000).

b. Awards

Best paper AOM (Academy of Management) preceding (the paper was judged as one of the top ten percent excepted) in the International Management Division of the Academy of Management 59th annual conference, Chicago, IL. 1999. The paper (with Harpaz, I.) "Work Goals in Israel: Change in Their Importance Among the same People, Over the Course of Time".

Best lecturer in 2003, the Max Stern College of Emek Yezreel.

Excellent teacher at the Human Resources Management program, Continuing Studies Unit, Technion, 2006.

Excellent teacher at the M.A. Department of Natural and Environmental Resources Management, University of Haifa, 2007 and 2008.

Excellent teacher at the MBA programs, Faculty of Management, University of Haifa, 2008.

2010 Highly Commended Award Winner at the Emerald Literati Network Awards for Excellence, for the paper: Sharabi, M. & Davidow, M. (2010) Service Quality Implementation: Problems and Solutions, *International Journal of Quality and Service Sciences*, 2(2), 189-205.

2013 Outstanding Paper Award (by the journal's Editorial Team: Emerald Group Publishing), for the paper: Sharabi, M. (2013) Managing and Improving Service Quality in Higher Education, *International Journal of Quality and Service Sciences*, 5(3), 309-320.

Excellent teacher at the School of Political Science, M.A. Public Management Program, University of Haifa, 2014-2015.

Academic Merit achievement (top 20%) 2013/14, the Max Stern College of Emek Yezreel.

Academic Merit achievement (top 20%) 2014/15, the Max Stern College of Emek Yezreel.

Academic Merit achievement (top 20%) 2016/17, the Max Stern College of Emek Yezreel.

Academic Merit achievement (top 20%) 2017/18, the Max Stern College of Emek Yezreel.

Best presenter at the International Conference on Business, Management and Social Science, Moscow, Russia (2018) the paper: Managing and Improving Quality in Industrial and Service Organizations: Implementing Practical Methods.

10. Teaching

a. Courses Taught in Recent Years

Year	Name of Course	Type of Course	Degree	Number of Students
1997-2006	Quality Assessment and Advancement	Lecture	BA	150
1999-2001	Organizational and Social Psychology	Lecture	BA	30
1998-2004	Team Work and Team Building	Workshop	BA	25
1999-2010	Compensation Systems	Lecture	BA	40
1999-2005	Introduction to Management	Lecture	BA	60
2000-2004	Organizational Behavior	Lecture	BA	60
2000-Present	Meaning of Work	Seminar	BA	25
2000-2013	Introduction to Sociology	Introduction Course	BA	100
2000-2017	Management Styles and Leadership in Organizations	Lecture	BA	60
2003-2009	Advanced Approaches in Management	Seminar	BA	25
2003-Present	Introduction to Management	Introduction Course	MA	40
2004-2013	Decision-Making and Creativity in Management	Workshop	BA	20
2004-2006	Organizational Theory	Lecture	MA	40
2005-2017	Management Skills	Workshop	MA	20
2006-Present	Organizational Behavior	Introduction Course	MA MBA	35
2008-2010	Development of Management Leadership	Lecture	MA	30
2009-2012	Diagnosing and Improving Service Processes	Seminar	BA	25
2009-2013	Human Resource Management Strategies	Lecture	MA	30
2009-2017	Performance Evaluation and Rewarding	Lecture	MBA BA	30
2012-Present	Practicum Project	Seminar	MA	7
2012-Present	Decision-Making in organizations systems	Seminar	MA	30
2015-Present	Interpersonal, Team and Managerial Skills	Workshop	BA	25

b. Supervision of Graduate Students

Name of Student	Title of Thesis	Degree	Date of Completion/ in Progress	Students' Achievements
Dan Liffer (supervision with Dr. Dafna DiSegni)	The impact of the human factor on organizations' willingness to save energy	M.A.	Completion 12.2012	
Bhatia Marom (supervision with Prof. Rafi Karel & Dr. Nava Ratzon)	Evaluation of factors related to return to work among Arab and Jewish populations.	Ph.D.	Completion 11.2016	
Doa'a Manadarie	Examining differences of employment status achievement at work and work values among Muslim women according to religiosity degree	MA	In Progress since 8.2018	
Napso Nazek	The meaning of work and its centrality among Circassians in Israel	MA	In Progress since 8.2019	
Mahagena Samaher	Work centrality and work values of Muslim Arab society in Israel	MA	In Progress since 8.2019	

c. Supervision - Excellent Students Program at Max Stern Emek Yezreel College

Golani Noach "Work Centrality in Individuals Life: Comparing Jews and Arabs". Department of Sociology and Anthropology. August, 2005.

11. Professional Experience

1991-1993 Consultant in the Department of Behavioral Sciences (MAMDA), Israeli Defense Forces (IDF).

1993-2013 Self-employed consultant for various organizations (hospitals, city councils, private organizations, etc.).

PUBLICATIONS

A. M.Sc. and Ph.D. Dissertation

M.Sc. (June, 1988) Title: Career development: Matching between Individual Career Planning and Organizational Career Management. Supervisor: Prof. E. Rosenstein.

Ph.D. (November, 2000) Title: Continuity and Change in Work Centrality: Longitudinal Research between the Years 1981 and 1993. Supervisor: Prof. I. Harpaz.

B. Edited Books and Special Journal Issues

Sharabi, M. (Ed.) (2016) *Generational Differences in Work Values and Ethics: An International Perspective*. Hauppauge, N. Y.: Nova Science Publishers.

C. Articles in Refereed Journals

Published

1. Harpaz, I., & **Sharabi, M.** (1999) Work Goals in Israel: Change in Their Importance among the Same People, Over the Course of Time. In *Academy Of Management Proceedings* (No. 1, pp. A1-A5). (Impact factor – not reported).
2. **Sharabi, M.** & Harpaz, I. (2002) Period, Life-Course and Cohort Effect on Work Goals in Israel. *Work, Society and Law*, 9, 43-64 (Hebrew). (Impact factor – not reported).
3. **Sharabi, M.** & Harpaz, I. (2007) The Effect of Meaningful Life Events on Individual's Work Centrality, *Human Being and work*, 15, 29-50 (Hebrew). (Impact factor – not reported).
4. **Sharabi, M.** & Harpaz, I. (2007) Changes in Work Centrality and Other Life Areas in Israel: A Longitudinal Study. *Journal of Human Values*, 13 (2), 95-106. (Impact factor = 0.15; SJR= 276/716 in Cultural Studies).
5. **Sharabi, M.** (2008) Promotion According to Who or What You Know: Managers' and Workers' Perception of Factors Influencing Promotion, *Human Resource Development International*, 11(5), 545-554. (Impact factor = .95, SJR= 74/194 in Organizational Behavior and Human Resource Management, **Q2**).
6. **Sharabi, M.** (2009) Work Values, Employment and Ethnicity: Jewish and Moslem academic graduates in Israel, *Cross Cultural Management: An International Journal*, 16 (4), 398-409. (Impact factor = 0.88; SJR= 33/648 in Cultural Studies, **Q1**).

7. **Sharabi, M.** & Harpaz, I. (2009) Core and Peripheral Values: An over Time Analysis of Work Values in Israel, *Journal of Human Values*, 15(2), 153-166. (Impact factor – 0.15; SJR= 276/716 in Cultural Studies).
8. Ben-David, N. & **Sharabi, M.** (2009) Commuting and its Effect on Work Decisions, *International Journal of Economic Perspectives*, 3(3), 312-320. (Impact factor = 0.33).
9. **Sharabi, M.** (2010) Jewish and Arab Academic graduates in Israel: Ethnicity, Education and Work Values, *International Journal of Intercultural Relations*, 34(1), 66-69. (Impact factor = 1.14; SJR= 188/951 in Sociology and Political Science, **Q1**).
10. **Sharabi, M.** (2010) Ethnicity, Ethnic Conflict and Work Values: the Case of Jews and Arabs in Israel, *Peace, Conflict and Development*, 15, 59-73. (Impact factor – not reported).
11. **Sharabi, M.** & Davidow, M. (2010) Service Quality Implementation: Problems and Solutions, *International Journal of Quality and Service Sciences*, 2(2), 189-205. Chosen by the journal's Editorial Team as the **Highly Commended Award Winner at the Emerald Literati Network Awards for Excellence 2010** (Impact factor = .94; SJR = 117/291 in Business, Management and Accounting, **Q2**).
12. **Sharabi, M.** & Harpaz, I. (2010) Improving Employee's Work Centrality Improves Organizational Performance: Work Events and Work Centrality, *Human Resource Development International*, 13(4), 379 – 392 (Impact factor = .95, SJR= 74/194 in Organizational Behavior and Human Resource Management, **Q2**).
13. **Sharabi, M.** (2010) HR Manager Leadership in Quality Improvement in a College Environment, *Quality Assurance in Education*, 18(4), 317-327. (Impact factor = 1.56; SJR = 244/1035 in Education. **Q2**).

Prior to Receiving Rank of Associate Professor

14. **Sharabi, M.** (2010) The Meaning of Work among Jews and Arabs in Israel: the Influence of Ethnicity, Ethnic Conflict and Socio-Economic Variables, *International Social Sciences Journal*. 61(202), 501-510. (Impact factor = 0.28; SJR = 260/414 in Social Science).
15. **Sharabi, M.** & Harpaz, I. (2011) Gender and the Relative Centrality of Major Life Domains: Changes over the Course of Time, *Community, Work and Family*. 14(1), 57-62. (Impact factor = 1.1; SJR = 76/400 in Social Science, **Q1**).
16. Hareli, S. **Sharabi, M.**, Cossette, M. & Hess, U. (2011) Observers' expectations regarding the emotional reactions of others in a failure context: The role of status and perceived dominance, *Motivation and Emotion*, 35(1), 52-62. (Impact factor = 2.29; SJR = 42/216 in Social Psychology, **Q1**).
17. **Sharabi, M.** & Harpaz, I. (2011) Change in Norms Regard Work in Israel, over the Course of Time. *Social Change*, 41(2), 293-314. (Impact factor = .12)

18. **Sharabi, M.** (2011) Culture, Religion, Ethnicity and the Meaning of Work: Jews and Muslims in the Israeli Context. *Culture and Religion*, 12(3), 219-235 (Impact factor – not reported; SJR = 13/328 in Religious Studies, **Q1**).
19. **Sharabi, M.** (2011) Managers and Workers Perceptions of Factors Influencing Promotion in High-Tech Industry: An Empirical Study in Israel, *International Journal of Management*, 28(4), 119-129. (Impact factor – not reported).
20. Hareli, S., **Sharabi, M.** & Hess, U. (2011) Tell Me Who You Are and I Tell You How You Feel: Expected Emotional Reactions to Success and Failure Are Influenced by Knowledge about a Person's Personality, *International Journal of Psychology*, 46(4), 310-320.(Impact factor = 1.78; SJR = 48/129 in Psychology Multidisciplinary, **Q1**).
21. **Sharabi, M.**, Arian, O. & Simonovich, J. (2012) High-Tech and Public Sectors Employees' Perception of Factors Influencing Promotion, *International Journal of Business and Social Science*, 3(1), 128-135.(Impact factor – not reported).
22. **Sharabi, M.** (2012) The Work and its Meaning among Jews and Muslims According to Religiosity Degree, *International Journal of Social Economics*, 39(11), 824-843. (Impact factor = 0.36; SJR = 205/400 in Social Science, **Q2**).
23. **Sharabi, M.** (2012) Performance or Politics: Promotions in the Israeli Public Sector, *Public Administration Research*, 1(1), 113-120. (Impact factor – not reported).
24. **Sharabi, M.** (2012) Current Judaism, Religiosity and the Meaning of Work in Israel, *Journal of Religion and Society*, 14, 1-11. (Impact factor – not reported).
25. Simonovich, J. & **Sharabi, M.** (2013) Dealing with Environmental Disaster: The Intervention of Community Emergency Teams (CET) at the 2010 Israeli Forest Fire Disaster, *Journal of Sustainable Development*, 6(2), 86-93. (Impact factor – not reported; SJR IF=.17, 459/623 in Social Sciences- Planning and Development).
26. **Sharabi, M.** (2013) Managing and Improving Service Quality in Higher Education, *International Journal of Quality and Service Sciences*, 5(3), 309-320. **Won the 2013 Outstanding Paper Award (by the journal's Editorial Team: Emerald Group Publishing).** (Impact factor =.94; SJR = 117/291 in Business, Management and Accounting, **Q2**).
27. **Sharabi, M.** & Harpaz, I. (2013) Changes of Work Values in Changing Economy: Perspectives of Men and Women, *International Journal of Social Economics*, 40(8), 692-706. (Impact factor = 0.36; SJR = 196/414 in Social Science, **Q2**).
28. **Sharabi, M.** (2013) The Importance of Work Goals and Life Domains among Jews, Christians and Muslims in Israel, *International Journal of Euro-Mediterranean Studies*, 6(1), 43-64. (Impact factor – not reported; SJR = 283/390 in Political Science).
29. **Sharabi, M.** (2014) The Relative Centrality of Life Domains among Jews and Arabs in Israel: The Effect of Culture, Ethnicity and Demographic Variables. *Community, Work and Family*, 17 (2) 219-236. (Impact factor = 1.0; SJR = 76/400 in Social Science, **Q1**).

30. **Sharabi, M.** (2014) Today's Quality is Tomorrow's Reputation (and the Following Day's Business Success), *Total Quality Management and Business Excellence*, 25(3) 183-197. (Impact factor = 1.32, SJR = 45/285 in Business and management, **Q1**).
31. **Sharabi, M.** (2014) Gender Preferences of Work Values and the Effect of Demographic Factors, *International Journal of Interdisciplinary Organizational Studies*, 8 (2), 13-25. (Impact factor =.53).
32. **Sharabi, M.** (2014) Political Economy and Work Values: the Case of Jews and Arabs in Israel. *Israel Affairs*, 20 (4), 503-516. (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
33. **Sharabi, M.** (2015) Social Changes in Israeli Society and Their Impact on the Importance of Work Outcomes, *Social Change*, 45 (1), 81-94 (Impact factor =.12).
34. **Sharabi, M.** (2015) Life domain preferences among women and men in Israel: The effects of socio-economic variables, *International Labour Review*, 154 (4), 519–536. (Impact factor = 1.60; SJR = 93/204 in Organizational Behavior & Human Resource Management, **Q2**)
35. Simonovich, J., Arian, O. & **Sharabi, M.** (2016) A Critical Approach to the Amutot Law (Ngo's Law): Social and Economical Perspectives, *International Journal of Social Work and Human Services Practice*, 4(2), 50-56. (Impact factor – not reported).
36. **Sharabi, M.**, Simonovich, J. & Arian, O. (2016) The Causes for Promotions According to Managers and Workers in High-Tech and Public Sectors: Ethical Questions and Human Resource Manages Responsibility, *International Journal of Management and Business*, 7(1), 34-56 (Impact factor – not reported).
37. Arian, O., Simonovich, J. & **Sharabi, M.** (2016) Economic-Political Cyclicity: Or is There Any Good in Economic-Political Cycles Theory? *Journal of Politics and Law*, 9(7), 102-108. (Impact factor - not reported).
38. **Sharabi, M.** (2017) Work Ethic among Jews and Muslims: The effect of Religiosity Degree and Demographic Factors. *Sociological Perspectives*, 60(2), 251-268 (Impact factor = 1.13; SJR = Sociology 60/143, **Q1**)
39. Marom, B. S., Carel, R. S., **Sharabi, M.** & Ratzon, N. Z. (2017). Cross-cultural adaptation of the World Health Organization Disability Assessment Schedule 2.0 (WHODAS 2.0) for Hebrew-speaking subjects with and without hand injury. *Disability and rehabilitation*, 39(12), 1155-1161. (Impact factor = 1.98; SJR = 12/115 in Rehabilitation, **Q1**)
40. **Sharabi, M.**, Arian, O., & Simonovich, J. (2017) One Country Two Realities: Work Values of Jews and Muslims in Israel, *European Journal of Social Sciences*. 54(1), 23-37. (Impact factor = 0.44)
41. **Sharabi, M.** & Simonovich, J. (2017) Weak Ties for a Weak Population: Expanding Personal Social Networks among Unemployed to Increase Job Seeking Success,

Journal of Employment Counseling. 54(1), 12-22 (Impact factor = 1.07; SJR = 99/158 in Organizational Behavior & Human Resource Management).

42. Simonovich, J., **Sharabi, M.**, & Arian, O. (2017). PLANKTON: A New Theory of Organization for the 21st Century. *Advances in Social Sciences Research Journal*, 4(12) 90-104 (Impact factor – not reported).
43. **Sharabi, M.** (2017) Valued work outcomes among Jews, Muslims and Christians in Israel: The effect of cultural and demographic variables, *EuroMed Journal of Business*, 12(3), 285-299 (Impact factor = 0.88; SJR = 103/326 in Business, Management and Accounting, **Q2**).
44. **Sharabi, M.** (2017) The Meaning of Work Dimensions According to Organizational Status: Does Gender Matters?, *Employee Relations*, 39 (5), 643-659 (Impact factor = 1.65; 68/194 in Organizational Behavior and Human Resource Management, **Q1**).
45. **Sharabi, M.** (2017) Work, Family and other Life Domains Centrality among Managers and Workers According to Gender, *International Journal of Social Economics*, 44 (10), 1307-1321 (Impact factor = 0.47; SJR = 196/414 in Social Science, **Q2**).

After Receiving Rank of Associate Professor

46. ***Sharabi, M.** (2018) Ethno-Religious Groups Work Values and Ethics: The Case of Jews, Muslims and Christians in Israel, *International Review of Sociology*, 28 (1), 171–192 (Impact factor = 0.52; SJR = 637-1001 in Sociology and Political Science).
47. *Shahor, T., Porat, I., Simonovich, J. & **Sharabi, M.** (2018) Strengthening Local Authorities through Local Procurement, *PEOPLE: International Journal of Social Sciences*. 4(3), 349-359. (Impact factor – not reported).
48. *Marom, B. S., Ratzon, N. Z., Carel, R. S. & **Sharabi, M.** (2019). Return-to-work barriers among manual workers after hand injuries: 1-year follow-up cohort study. *Archives of physical medicine and rehabilitation*, 100(3), 422-432. (Impact factor = 3.63; SJR = 5/122 in Rehabilitation, **Q1**)
49. ***Sharabi, M.** Polin, B. & Yanay, G. (2019) The Effect of Social and Economic Transitions on the Meaning of Work: Cross-Sectional Study, *Employee Relations*, 41(4), 724-739. (Impact factor = 1.65; 68/194 in Organizational Behavior and Human Resource Management, **Q1**).
50. ***Sharabi, M.** & Harpaz, I. (2019) To Work or not to Work: Variables Affecting Non-financial Employment Commitment over time, *International Labour Review*, 158 (2), 393-417 (Impact factor = 1.60; SJR = 93/204 in Organizational Behavior & Human Resource Management, **Q2**)
51. ***Sharabi, M.**, Simonovich, J. & Shahor, T. (2019) Gender preferences of work outcomes over the course of time: a cross-sectional study in Israel. *Israel Affairs*, 25(5), 908-925 (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).

52. ***Sharabi, M.** & Polin, B. (2020) Career Motives According to Degree of Religiosity among Jewish Students in Israel, *Journal of Management, Spirituality and Religion*, 17 (2), 139–158 (Impact factor = 0.39; 15/490 in Religious Studies, **Q1**)

Accepted for Publication

53. ***Sharabi, M.** & Kay, A. (forthcoming) The Relative Centrality of Life Domains among Secular, Traditionalist and Ultra-Orthodox (Haredi) Men in Israel, *Community, Work and Family* (Impact factor = 1.1; SJR = 76/400 in Social Science, **Q1**).
54. *Shahor, T, Simonovich, J. & **Sharabi, M.** (forthcoming) Changes in Land Use in Jewish and Arab Municipalities between the years 2003 – 2013, *Israel Affairs*, (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
55. * Marom, B. S., **Sharabi, M.**, Carel, R. S., & Ratzon, N. Z. (2020). Returning to work after a hand injury: Does ethnicity matter?. *PloS one*, 15(3) (Impact factor = 2.78; SJR= 60/7430 in Medicine- miscellaneous, **Q1**).
56. * Yanay, G. & **Sharabi, M.** (forthcoming) Civic Service among Arab Young Adults in Israel: A Narrative Inquiry, *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations* (Impact factor = 1.78; SJR= 93/396 in business and international management, **Q1**).
57. ***Sharabi, M.**, Shdema, I. & Aboud-Armali, O. (forthcoming) Non-Financial Employment Commitment among Muslims and Jews in Israel: Examination of Core-Periphery Model on Majority and Minority Groups. *Employee Relations*. (Impact factor = 1.65; 13/64 in Industrial Relations, **Q1**).
58. **Sharabi, M.**, Cohen-Yinon, G. & Soskis, M. (forthcoming) Parental Involvement in the Arab and Jewish Educational System. *International Education Studies*

D. Submitted Publications

Papers Submitted to Refereed journals

1. Simonovich, J., Sharabi, M. & Shahor, T, (2020) Israel Welfare and Social Work: 70 Years after, *Israel Affairs*, (Impact factor = 0.25; SJR= 184/943 in Cultural Studies, **Q1**).
2. Kay, A. & Sharabi, M. (2020) Women's Centrality of Life Domains According to Religiosity Degree: The Israeli Case

E. Articles or Chapters in Scientific Books

Published

Prior to Receiving Rank of Associate Professor

1. **Sharabi, M. & Harpaz, I.** (2011) Changes in the Importance of Work Goals According to Gender over the Course of Time, in J. P. Flanagan and A. M. Munos (Eds.) *Family Conflicts: Psychological, Social and Medical Implications* (pp. 183-194). Hauppauge, N. Y.: Nova Science Publishers.
2. **Sharabi, M. & Harpaz, I.** (2012) Changes in Work Goals' Importance among Israeli Workers over the Course of Time. In A. Ya'ari and E.D. Zahavi (Eds.), *Israel: Social, Economic and Political Developments* (pp. 50-65). Hauppauge, N. Y.: Nova Science Publishers.
3. **Sharabi, M.** (2012) Ethnicity, Ethnic Conflict and The Meaning of work among Jews and Arabs in Israel, in D. Soen, M. Shechory & S. Ben-David (Eds.) *Minority Groups: Coersion, Discrimination, Exclusion, Deviance and the Quest for Equality* (pp. 204-220). Hauppauge, N. Y.: Nova Science Publishers.
4. **Sharabi, M.** (2013) Jews and Arabs in Israel: Work Values, Ethnicity and Ethnic Conflict, in J. A. Jaworski (Ed.) *Advances in Sociology Research*, Vol. 14 (pp. 143-156). Hauppauge, N. Y.: Nova Science Publishers.
5. **Sharabi, M.** (2015), The Effect of Social Changes and Demographic Variables on the Importance of Work Outcomes: The Israeli Case, in J. Wallace (Ed.) *Social Change: Perspectives, Challenges and Implications for the Future* (pp. 81-92). Hauppauge, N. Y.: Nova Science Publishers.
6. **Sharabi, M. & Harpaz, I.** (2016) Impact of Generational Differences on Work Values in the Israeli Context, in M. Sharabi (Ed.) *Generational Differences in Work Values and Work Ethic: An International Perspective* (pp. 19-41). Hauppauge, N. Y.: Nova Science Publishers.
7. **Sharabi, M.** (2017) The Effect of Social Changes and Demographic Variables on the Importance of Work Outcomes: The Israeli Case, in L. D. Wilson (Ed.) *Social Issues Research*, Volume 3 (chapter 66) Hauppauge, N. Y.: Nova Science Publishers

After Receiving Rank of Associate Professor

8. ***Sharabi, M.** (2017) A Manager A is Manager regardless of Gender: Organizational Status, Gender and Work Outcomes Preferences. J. A. Jaworski (Ed.) *Advances in Sociology Research*, Vol. 22 (pp. 139-156). Hauppauge, N. Y.: Nova Science Publishers.

Accepted for Publication

F. Articles in Conference Proceedings

Published

1. Harpaz, I. & **Sharabi, M.** (1999) Work goals in Israel: Change in Their Importance among the Same People, Over the Course of Time. *Academy of Management Proceedings*, Chicago, USA. 99 IM: A1-A5.
2. **Sharabi, M.** & Harpaz, I (2006) Life Events and their Impact on Individuals' Centrality of Work in their Lives, *Researchers in the Valley*, Emek Yezreel. Vol. 1, pp. 217-230 (Hebrew).
3. **Sharabi, M.** & Adler-Bronstein, A. (2007), Work Values among Jewish and Arab Academic graduates, *Researchers in the Valley*, Emek Yezreel. Vol. 2, pp. 222-232. (Hebrew).
4. **Sharabi, M.** (2008) Work Values of Jewish and Moslem Academics in Israel" *Work Values and Social Responsibilities in a Changing World: From Being Good to Doing Good. The 11th International Conference on Work and Organizational Values (ISSWOW)*, Singapore. pp. 63-71
5. **Sharabi, M.** (2008) Changes in Work Centrality and Other Life Areas in Israel According to Gender, over the Course of Time, *Researchers in the valley*, Emek Yezreel. Vol. 3. pp. 69-79 (Hebrew).
6. **Sharabi, M.** & Davidow, M. (2008) Obstacles in the Implementation of Service Quality and how to Confront them". *Quality Today & Beyond, the 17th International Conference of the Israeli association of Quality*, Jerusalem. pp. 83-87.
7. **Sharabi, M.** (2010) Religion and Work Values: Comparison of Work Values among Jews and Moslems in Israel, *Researchers in the valley*, Emek Yezreel. Vol. 4. pp. 219-229 (Hebrew).
8. **Sharabi, M.** (2010) Factors Influencing Promotion: Perception of Employees in the High-Tech and the Public Sectors, *Researchers in the valley*, Emek Yezreel. Vol. 4. pp. 230-240 (Hebrew).
9. **Sharabi, M.** (2010) Religions and the Meaning of Work: The Case of Jews, Muslims and Christians in Israel", *Competing Values in uncertain environment: Managing the Paradox. The 12th International Conference on Work and Organizational Values (ISSWOW)*, Lisbon, Portugal. pp. 101-108.
10. **Sharabi, M.** (2011) Culture, Ethnicity and Religion: Work Values among Jews, Christians and Muslims in Israel. *The 2nd annual conference of ESPAnet Israel*, Afula. pp. 15-19.
11. **Sharabi, M.** (2011) Promotion in the Israeli High-Tech Industry. *The 5th International Conference on Management and Service Science (MASS)*, Wuhan China. pp. 1-4.

After Receiving Rank of Associate Professor

12. Polin, B., & **Sharabi, M.** (2018, July). Work Values of Ultra-Orthodox, Religious, Traditionalist and Secular in Israel. In *Academy of Management Proceedings* (Vol. 2018, No. 1, p. 16392). Briarcliff Manor, NY 10510: Academy of Management.

13. **Sharabi, M.**, Shdema, I., Simonovich, J. & Shahor, T. (2019) Non-Financial Employment Commitment among Muslims and Jews in Israel. *The 12th Annual Conference .In EuroMed Academy of Business*, Thessaloniki, Greece, pp. 1884-1887.

G. Entries in Encyclopedias (Referred)

1. **Sharabi, M.** (2015). Entry, "Customer Focus", in Su Mi Dahlgaard-Park (Ed.) *Encyclopedia of Quality and the Service Economy*, Sage Pub. (pp. 114-118)
2. **Sharabi, M.** (2015). Entry, "Organizational Reputation", in Su Mi Dahlgaard-Park (Ed.) *Encyclopedia of Quality and the Service Economy*, Sage Pub. (pp. 480-483)

H. Consulting Reports

Published

1. **Sharabi, M.** (1991) Using Simulations to Prepare Soldiers with Adjustment Difficulties for Occupational Interview. The Organizational Consultants 1991 Projects. Department of Behavioral Sciences (MAMDA), Israeli Defense Forces (IDF).
2. **Sharabi, M.** (1992) Survey on Soldiers' Profession Placement and Their Functioning in the Army. The Organizational Consultants 1992 Projects. Department of Behavioral Sciences (MAMDA), Israeli Defense Forces (IDF).
3. **Sharabi, M.** & Zino, M. (2002) Survey of Customer Satisfaction from the Services Suppliers in the Max Stern College of Emek Yezreel.
4. **Sharabi, M.**, Shakliar, I. & Tsikoashvili, T. (2005) Survey of Customer Satisfaction from the Students Dormitories in the Max Stern College of Emek Yezreel.
5. **Sharabi, M.**, Cohen, H. & Rabinovich, N. (2006) Survey of Customer Satisfaction from the Students Dean Services in the Max Stern College of Emek Yezreel.
6. **Sharabi, M.**, Simha, Y. & Garti, M. (2009) Survey of Customer Satisfaction from the library in the Max Stern College of Emek Yezreel.
7. **Sharabi, M.**, Ochaion, S. & Geler, I. (2010) Survey of the Students' Satisfaction from the Human Services Departments' Practicum Program in the Max Stern College Of Emek Yezreel.
8. **Sharabi, M.**, Rabo, A. & Rizman, K. (2010) Survey of Customer Satisfaction from the Campus Clinic in the Max Stern College of Emek Yezreel.
9. **Sharabi, M.**, Kremer, A. & Abuhatzera, A. (2011) Survey of Customer Satisfaction from the Campus Cafeteria in the Max Stern College of Emek Yezreel.

10. **Sharabi, M.**, Gabriel, A. & Magidish, K. (2011) Survey of Customer Satisfaction from the Students Dormitories in the Max Stern College of Emek Yezreel.
11. **Sharabi, M.**, Shelmech, G. & Ben-Chaim, R. (2012) Survey of Customer Satisfaction from the Campus Cafeteria in the Max Stern College of Emek Yezreel.
12. **Sharabi, M.**, Rotman, I. & Or-El, L. (2012) Survey of Customer Satisfaction from the Gym in the Max Stern College of Emek Yezreel.
13. **Sharabi, M.**, Levi, N. & Biro, L. (2012) Survey of Students' Satisfaction from the Psychological Consulting in the Max Stern College of Emek Yezreel.

I. Other Publications

1. **Sharabi, M.** & Harpaz, I. (1998) Changes in Work Values: A Glance into a Changing Reality. *Human Resources*, 128, 22-25 (Hebrew).
2. **Sharabi, M.** (1998). Advanced Approaches in Management. *Human Resources*, 132, 26-28 (Hebrew).
3. **Sharabi, M.** (2002) Career Development in Uncertainty Era: Matching Individual Career Planning and Organizational Career Management. *Human Resources*, 173, 34-39 (Hebrew).
4. **Sharabi, M.** & Ben-Moshe, R. (2002) Human Resource Manger's Effect on the Service Quality in the Organization. *Human Resources*, 177-178, 64-68 (Hebrew).
5. **Sharabi, M.** (2002) Today's Quality is Tomorrows Reputation (and the Day after Tomorrow, Business Success). *Management*, 148, 20-24 (Hebrew).
6. **Sharabi, M.** & Barzilai, A. (2004) Managers and Workers Perception of the Factors Affecting Promotion at Work. *Human Resources*, 201-202, 22-27 (Hebrew).
7. **Sharabi, M.** & Harpaz, I. (2006), The Effect of Work Events on Individual Work Centrality in Organizations: Analysis of Activities that Improve Employee Performance, *Human Resources*, 228, pp. 32-36 (Hebrew).
8. **Sharabi, M.** & Harpaz, I. (2009). Men and Women: What's Important for Them in Work Life and in Other Life Spheres? *Human Resources*, 259, 56-63 (Hebrew).
9. **Sharabi, M.** (2013). The Ethnic Demon in Academia. *Ha'aretz*, September 1st, Opinions Section, p.15 (Hebrew).
10. **Sharabi, M.** (2014). Work, Family and other Life Domains Centrality According to Gender, among Managers and Workers. *Center for the Study of Organizations & Human Resource Management Newsletter*. March, 13-15 (Hebrew).

J. Other Works Connected with my Scholarly Field

Curriculum Development

Sharabi, M. (1993)"Commanders preparation for leadership" Education corps, IDF.

Sharabi, M. (1992)"Occupational interview Simulations for soldiers with adjustment difficulties" Education corps, IDF.

Sharabi, M. (2000) "Management and Leadership for Nursing Managers" Zide Nursing School, Bani-Zion Hospital, Haifa.

Sharabi, M. (2011) "Human resource development and management" for HRM programs at the Continuing Studies: Technion, Haifa

Sharabi, M. (2012)"Human resource development and management for executive" for HRM programs at the Continuing Studies: Technion, Haifa.

K. Papers in Progress

Sharabi, M. & Yanay-Ventura, G. Life domains centrality among self-employees

Sharabi, M. & . Non-Financial Employment Commitment among Jews and Muslims in Israel

Sharabi, M. The Effect of Occupational Status on Work goals.

Sharabi, M. The Meaning of Work according to Occupational Status.

Kay, A., &

Sharabi, M. & . The Work Values of working Men and Women in the Ultra-Orthodox community.

Kay, A. & **Sharabi, M.** The Work Values of Working and Non-Working Ultra-Orthodox

Yanay-Ventura, G., Ishak L., **Sharabi, M.**, Basma, G., & Darawshe S. 'National Service' in Israel? But why? Didn't you tell them you are an Arab? But I am an Arab and I do national service as an Arab.

Cohen-Yinon, G. & **Sharabi, M.** Using a Clinical Simulator System to Improve Teachers

Cohen-Yinon, G. & **Sharabi, M.** "Operation Dynamo": Integrating Special Education Successfully into Regular Schools

Sharabi, M. & Cohen-Yinon, G. & Sharabi, M. Teachers Perceptions Regards Parental Involvement in the Jewish and Arab Educational System